

## 2018-19 Year in Review

### Ways to Engage



Volunteer



Donate



Join the Team

For more information, visit our website: [www.brightfutureindia.org](http://www.brightfutureindia.org)

85/B, First Floor, Kamgar Nagar Rd, Kamgar Nagar, Opposite Vishal Tower No.1,  
Kurla East, Mumbai, Maharashtra 400024  
Tel. : 022 2527 4628 • Email ID: [info@brightfutureindia.org](mailto:info@brightfutureindia.org)

Follow us on:     







Kishor Palve  
Founder & CEO, Bright Future

## CEO Message

2018-19 brought in a lot of new challenges, enriching experiences and eye opening revelations for the organization as well as for me. One of the major learning was that our strengths are derived from our ability to leverage the most valuable asset - our people and the unrelenting focus on creating value for our beneficiaries.

With support of our knowledge partner - Atma, we identified 3 areas for development - human resources, strategy and monitoring & evaluation. Each of these functions were given a structure and processes were set. We also realized that there is a need to have senior personnel to strategize, drive and lead the functions in sync.

For improving evaluation of on-ground impact, we introduced an online monitoring system that brought along certain efficiencies with respect to time, standardization, and real-time monitoring that helped us in nipping the problem in the bud.

We recognize that we have a long way to go to achieve our organizational goal. We have also made new provisions to maximize the efficiency of our employees and to promote work-life balance.

Each of our donors have supported us at every step of the way but I would like to express my gratitude towards JP Morgan Chase & Co., Macquarie Group Foundation and Social Venture Partners and thank them for always going an extra mile to extend their support and to understand that quality can only be delivered if systems and processes are in place.

Lastly, I would like to thank each and every individual and corporate that has supported us in reaching out to 18000 youth and adolescents to give them an ounce of hope that can do wonders in their lives.

## Table of Contents

Organization Highlights	02
About Bright Future	05
About Bright Future Programs	06
School Program Impact 2018-19	08
Drama for Development Impact 2018-19	12
Livelihood Program Impact 2018-19	14
Governance	18
Organogram	20
Financials	21
Partners	22
Hear from the Team	24
Gallery	25



# Organization Highlights

## Intervention Spaces



9  
Centers



16  
School



47  
Communities



## Gender Ratio of beneficiaries

Outreach in the year 2018-19

Employment Rate till date



Males  
41%



Females  
59%



## Year in Review

### 1. New partnerships & associations

- Onboarding of JP Morgan Chase and Co. as a donor partner
- Atma for capacity building in the areas of strategy, monitoring & evaluation and human resources
- Kishor Palve, as a speaker for Panel discussion organized by Udaan India Foundation on the topic "21st Century Mantra for Success"
- Association with Non-traditional Livelihoods Network, to increase livelihood choices available to women through skill development



- Part of an initiative of Vacha and Empower for creating "Charter of Demands" ensuring safer community toilets for females in communities

### 2. Recognition

- One of the top 12 winners of Girl Rising Creative Challenge powered by HP for the story – "Swapn Pahte"
- Featured in report on "Best Practices in NGO sector in India – Sustainability" by BMGF and Edelgive Foundation



### 3. Events

- Celebrated 9th Foundation Day with our beneficiaries delivering some stunning performances



### 4. New Developments

- Volunteer management manuals prepared to streamline the handling of volunteers
- MIS online system rolled out for all centers for better impact evaluation with the support of Mastek Foundation
- New English module created in-house for aspirants keeping in mind the fear around English and its fluency



- Outbound training for all employees in Karjat for planning of FY 2019-20 and team building
- New policies introduced like early leaving, menstrual leave, birthday leave to provide for an employee friendly culture and work-life balance
- Introduced 'Certificate Course in Banking Associate' at Kandivali East Center with the support of Tech Mahindra Foundation

2011-12

Outreach : 510  
Budget : 818,366  
Centers : 1

2012-13

Outreach : 503  
Budget : 903,813  
Centers : 1

2013-14

Outreach : 601  
Budget : 784,658  
Centers : 1

2014-15

Outreach : 1146  
Budget : 4,440,488  
Centers : 2

2015-16

Outreach : 1735  
Budget : 10,811,957  
Centers : 4

2016-17

Outreach : 4691  
Budget : 26,304,090  
Centers : 9

2017-18

Outreach : 4650  
Budget : 27,071,818  
Centers : 9

2018-19

Outreach : 3540  
Budget : 43,287,838  
Centers : 9



## Volunteering



"Volunteering with Bright Future for over 2 years has filled my life with a keen sense of wonder and gratitude. So many of my myths have been shattered, just like the stereotypes we all have about the current scenario of employability in India. It fascinates me how a passion project has taken life of its own and is turning into a revolution. I see the aspirants and change leaders leading the organization, which is the biggest proof of success of organization, and that thrusts immense momentum into the cause we all are striving for."

- Jinali Mehta



"Bringing a smile on a child's face gives the deepest satisfaction that cannot be verbalized. Volunteering at Bright Future is all about doing just that which gives meaning to my life. Bright Future is worth their weight in gold. The staff members share their time and talent without charging the students for the course. So, it's crucial to acknowledge their contributions. I am honoured to be a part of this family!"

- Udit Rathod

## About Bright Future

### Vision

Equal employment opportunities to all.

### Goal

Connecting education to employment

Bright Future is an initiative of New Resolution India which was set up in the year 2009. It grew as an outcome of hard-hitting personal experiences and verifiable observations of its founder – Kishor Palve.

Bright Future believes that lack of a conducive environment and positive role models has led to the problem of aimless education. As a response to the problem, Bright Future works with adolescents and youth in the age group of 13-25 years through the programs run in low-income schools and communities of Mumbai and Thane.

Bright Future works towards empowering youth to make informed decisions about their career and thus enabling them to transform their passion into gainful employment through life skills & career

### Mission

To provide a nurturing environment for children and youth from marginalized communities to transform their passion into gainful employment through career guidance, life skill development, mentorship and placement opportunities

development, mentoring support, internships and placement opportunities.

Bright Future also builds capacities of key stakeholders like parents, teachers, mentors and employers who play an instrumental role in creating a conducive environment for enabling youth to make informed decisions independently pertaining to their career and life.

Bright Future reaches out to the adolescents and youth through two programs:

1. Step to Livelihood Program
  - a. School Program
  - b. Drama for Development (D4D)
2. Livelihood Program

### Quote from our first donor

"It has been a long association with Bright Future and specifically with Mr. Kishor Palve who has been a strong pillar in aligning the organization with Tech Mahindra Foundation. The best part is, with Bright Future, you experience ground realities of the beneficiaries. We are sure to touch a lot many lives through this strong partnership."

- Mahesh Shetty,  
CSR Head, Tech Mahindra Foundation





## About Bright Future Programs

### About Step to Livelihood

The adolescents often do not have an environment in which they can develop essential life skills and guidance for further education and choosing a career. Some of them even do not have basic documentation that is required at the time of securing admissions in colleges or universities post 18 years of age and also if they have to apply for jobs and start earning. Bright Future works with the adolescents through its intervention in schools and communities.



### Drama for Development

It is a one year program run in the communities which uses drama to develop skills that are essential for career and life of adolescents who are in the age group of 13-18 years. The adolescents develop awareness about self and issues in the society, plan actions to bring awareness and address these issues. Using the platform of drama, they take initiative and become involved in their community issues, conduct rallies and street plays to spread awareness within the community.

This helps in developing their communication, problem solving, leadership, team work and social skills. By the time they graduate, they already have certain basic foundations for any further step they need to take towards higher education, livelihood and most importantly growing up as confident socially conscious young citizens.



### School Program

The program focuses on creating a conducive environment in school by building capacities of students in grades VIII-X and key stakeholders like



parents, teachers, and principals for enabling students to make informed decisions pertaining to further education, career and life.

The inputs to the students are through life skills development, career awareness and mentoring. This helps to emphasize on the need of identifying their interests and developing their skills to transform their passion into gainful employment.

### About Livelihood Program :

It is a 3 month program where we engage with the youth in the age group of 18-25 years. The training helps them to develop themselves through life skills, English speaking, career guidance, IT and exposure to various placement opportunities that helps them



convert their passion into gainful employment.

They are also provided with domain specific training in Customer Relationship and Retail Sales, and Banking, keeping in mind the opportunities available and the skill set possessed by the aspirants.

Post the training program, aspirants are supported through the interview process, placements and monitored for 6 months into their jobs.

### Hear from our donors



"SVP is very active in building capabilities for its NGO-Partners, which is the toughest funding for them to get. We found Bright Future's Drama for Development Program a very interesting and unique proposition in building capabilities within the organization as well as of the beneficiaries and hence the decision to support it. The concept of using 'Change Leaders' from its Livelihood Program alumni, and training them in mobilization, engage & impact communities, build life skills in adolescents, was what has appealed to us at SVP."

- Alka Puri, Partner, Social Venture Partners



MACQUARIE

"We support Bright Future because the organization reaches out to the most vulnerable youth population, engaging them in the Livelihood Program, to create a lasting impact in their lives and the broader community. The Livelihood Program helps the youth with employability skills that are crucial to joining the workforce, which aligns with our vision of contributing to lives of young adults across the globe with employability skills."

- Tina Dsouza, CSR Manager, Macquarie Group Foundation



"As EMpower's grantee partner since 2017, Bright Future has shown incredible openness to learning & strengthening its employability skills training program. Bright Future has played an active role in EMpower's girl-driven initiatives such as the Learning Community and the Girls Advisory Council resulting in a multiplier effect on the development of adolescent girl leadership in their communities. Bright Future's work on livelihoods with young people stands to unlock their true potential. EMpower is excited to support Bright Future in further deepening its work at the intersection of gender and non-traditional livelihoods."

- EMpower



## School Program Impact 2018-19

**1128**  
Total Outreach

Males  
**55%**

Females  
**45%**



Total sessions conducted	408
Career Guidance sessions (9th)	258
Life Skills Sessions (8th)	150
Guest Lectures	8
Exposure Visits	17

**4**  
Career Mela

**45**  
Career Clubs

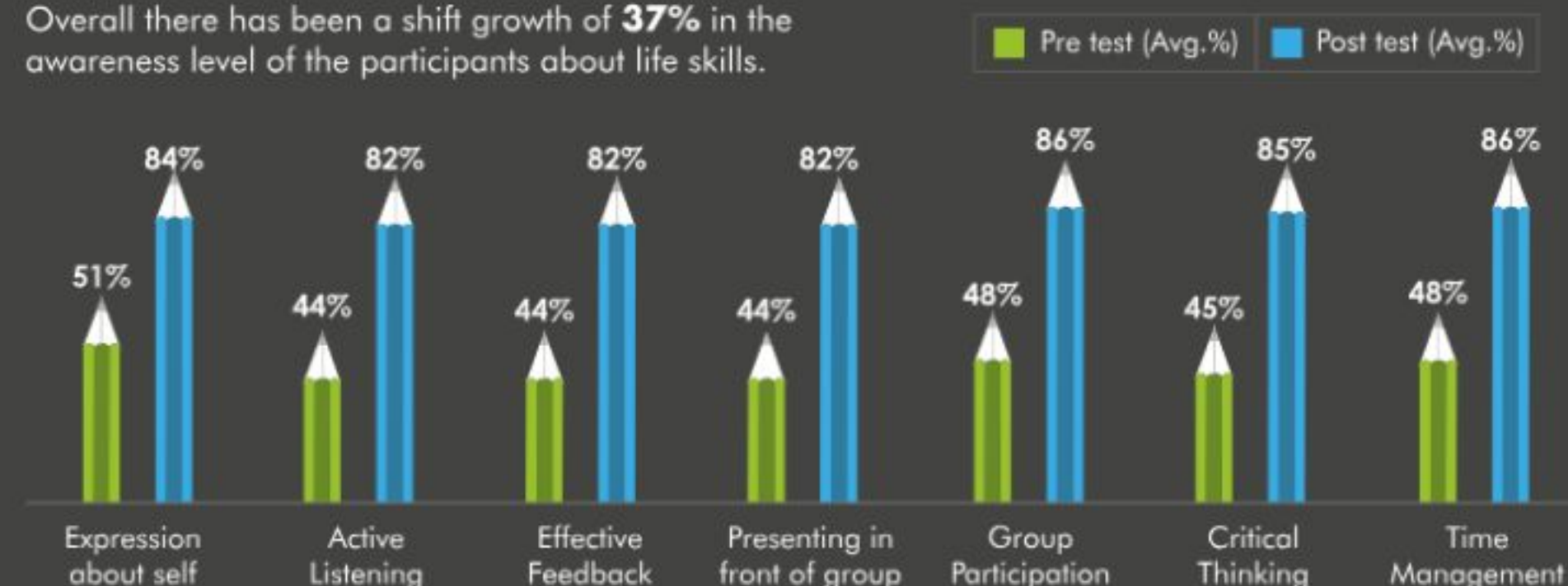
**12**  
Career Mentors

\*Analysis done with a sample size of 1128 students

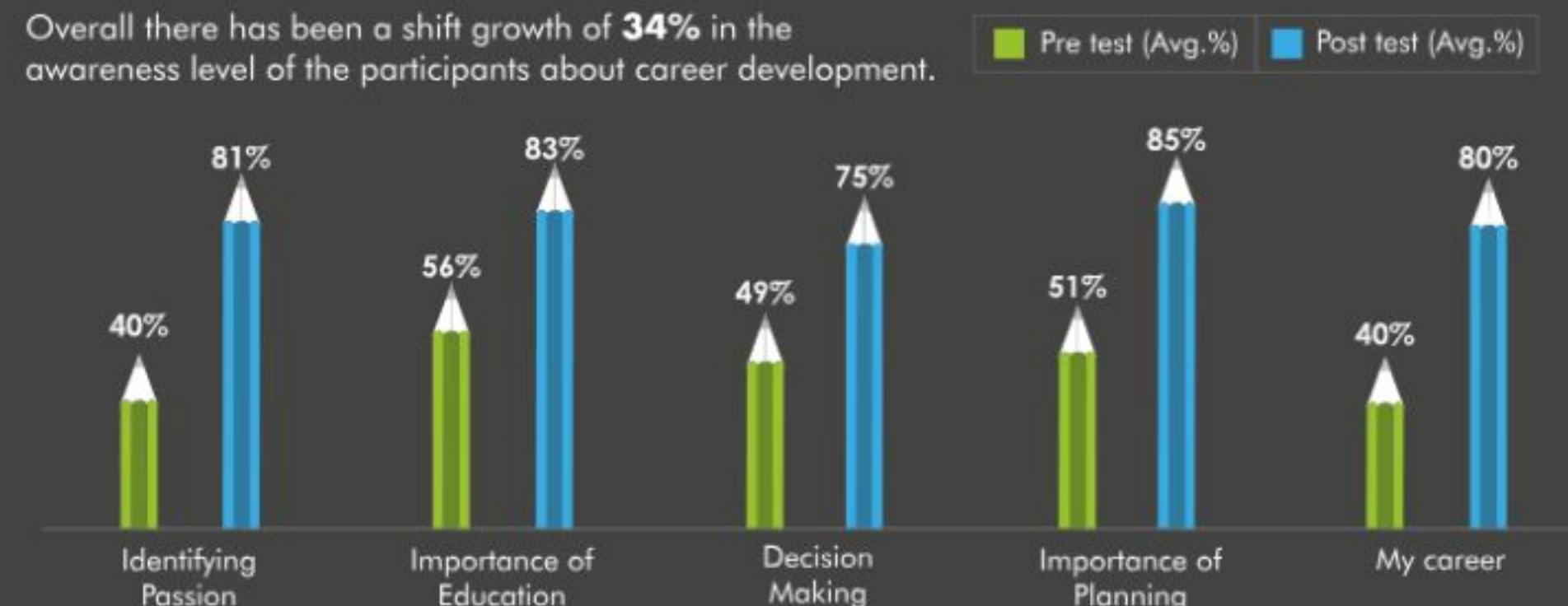


## Life skills

Overall there has been a shift growth of **37%** in the awareness level of the participants about life skills.



Overall there has been a shift growth of **34%** in the awareness level of the participants about career development.



"I participated in Bright Future's foundation day event where I delivered a motivational speech. I received a lot of appreciation for being so good at speech delivery at this age. I have learnt a lot of things through events and activities organized by Bright Future like how to communicate with people, work in teams, build self-confidence and share my thoughts freely. Earlier, I used to hesitate a lot in asking questions, worrying about what people might think. But now, I don't have any inhibitions."

-Esha Rana, 8th std, Suyash Vidyalaya



"I have always pushed myself to participate in various activities conducted at school but my fear pulled me back every time that affected my performance. After attending Bright Future's sessions, I have been able to overcome those fears and now I feel more comfortable in putting forward my thoughts and opinions. A lot of my friends have even mentioned that they have observed an improvement in my confidence level."

-Nihal Golandaj, 10th std, Suyash Vidyalaya



## School Program highlights

### Career Mela

Career Clubs were formed of the students having similar career interests and Career Mentors were assigned who then helped the students in research on their chosen career paths and most importantly to think of a Plan B. The career mentors provided their expertise in the domains of Fine Arts, Literature, Teaching, Doctor, Engineering, Sports, Civil Service and more.

'Career Mela' was organized for the students of 9th grade, where they presented their chosen career paths prepared on the basis of their knowledge gained through the sessions, support from career mentors along with the research done by them. It entails information for the educational qualifications required, fees, prospects/scope etc. This helps in building their thought-process to make informed career choices and get proper guidance and knowledge.



"Programs like Career Mela are necessary because many students who may not be good at studies are usually clueless about their future. But every individual has some quality which is suppressed because of fear. Programs like Career Mela helps in enhancing the skills of an individual via interactive sessions. Sessions like these give us an opportunity to identify and refine our strengths."

- Sejal Gupta, Student



"Children usually get influenced by their peers and end up taking career based on other people's choices. But they should think beyond this. They should start preparing for their career from this stage itself so that they don't face any problems at a later stage."

- Nirmala Soni, Parent



"These sessions help people like me to understand the reality of what the average child in India goes through and gives these kids the opportunity to interact with someone who can give them an understanding of the breadth of what their career choices are in the future and what it entails. I have come to realize that very few of them have educated people in their eco-system that can provide them any form of guidance."

- Sudhir Shenoy, Career Mentor



### Principal's Meet

Bright Future team and all the school principals discussed about the work done with the school children, the challenges faced by the schools and how can Bright Future be instrumental in overcoming those challenges.

As per the needs shared by them, Bright Future helped schools in finding volunteers for proposal writing to raise funds and a few computers in donation were also arranged for.

### Exposure Visits

Various exposure visits are organized for students to familiarize them with different career options available. Also, these visits help them understand the nitty-gritties of how things function in the real world. Some of the places they visited were:

1. K.J. Somaiya VTI Institute where the engineering students had exhibited their demo products like line robots, home-made ice cream machine, automatic floor cleaner etc. which induced a lot of interest and curiosity among the students.
2. Amar Equipment which is an autoclave manufacturing company for pharma and chemical industry. Students were introduced to various equipments, their uses and different career options they will have and the specialization they would have to choose if they pursue engineering.
3. Rushank Clothier, a textile manufacturing unit to provide students the knowledge about factory work and processes involved in making finished products.
4. Johnson & Johnson company visit where the students learnt about the manufacturing and packaging of Stayfree sanitary pads and baby powder packaging process.



"Education helps students to develop professionally but the sessions conducted by Bright Future are preparing them for life. Students are guided through the process of preparing a road map for choosing a career. The students do research on things like subjects to be studied, marks required, colleges, fees etc. which helps them make informed decisions and prepare themselves in time. Students are now able to communicate confidently, share their opinions strongly and have started coming up with questions about career opportunities in different fields."

- Sudarshan Ingle,  
Teacher, Chandrabharti Madhyamik Vidyalaya

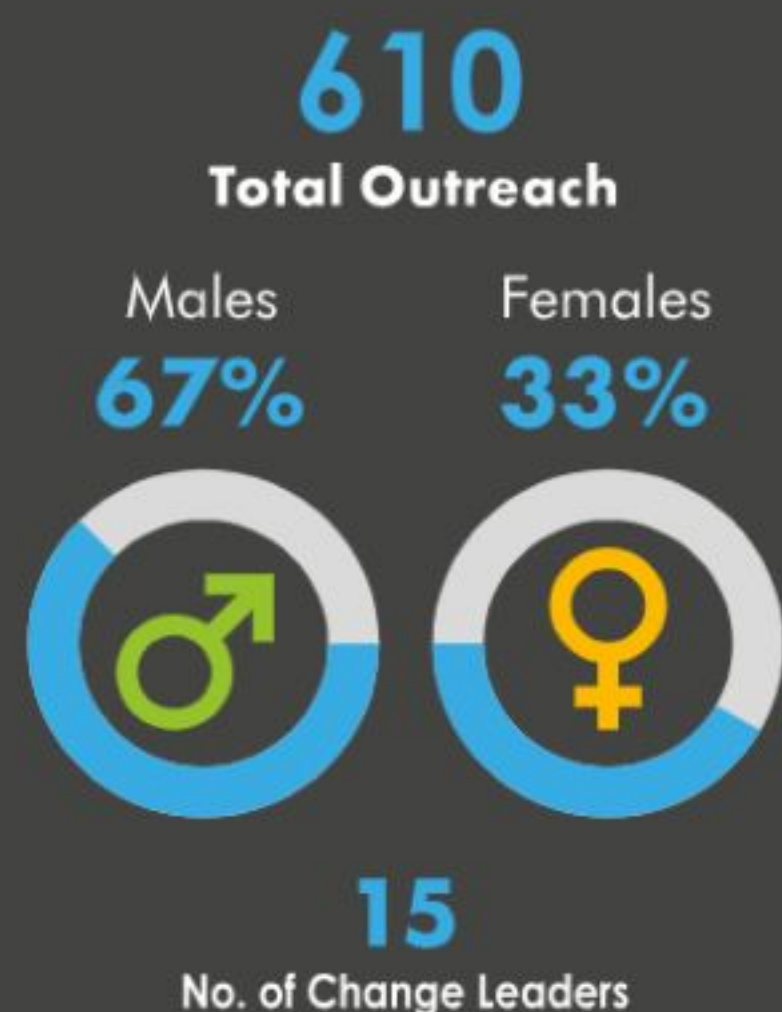


"Bright Future has introduced the students to industry research, has worked on generating interests leading to improved performance. We have even observed an increase in the attendance and participation of students. Now, they understand the importance of career guidance and right career path which not only will help them but future generations as well. I strongly feel that all schools should have this component for holistic development of students so that we, as a country, can progress."

- Paresh Vichare,  
Principal, Vinayak Sansthan Sanstha Suyash Vidyalaya



## Drama for Development Impact 2018-19



Total sessions conducted	220
Parents Meetings	73
Guest Lectures	60
Exposure Visits	20



"Today, I can introduce myself in English and talk to people confidently. I also got to learn about computers, how to behave with people and so many other things. D4D sessions provide us the knowledge about things that are not taught in school. I remember one session where we discussed the value of parents in our lives which completely changed my behavior towards them. I still remember the happiness on my mother's face when I gifted her a saree and a cake on her birthday by saving my pocket money. The positivity that I get at the CBTCs is something that motivates me to come for the sessions."

- Anil Chausiya, D4D adolescent



**104**  
Dramas Performed

**4**  
Pahal Drama Event



"I love coming for D4D sessions because we learn through activities and games. We were introduced to things that I had never heard of before like teamwork, leadership, drama and critical things. I even found the exposure visit to the police station and NGO very interesting. Performing dramas have taught us a lot of things in the process and it has increased in faith in myself that I can go ahead and make in high in future."

-Kajal Vishwakarma, D4D Adolescent

\*Sample size of 187 adolescents

### D4D Pahal

A quarterly drama event called "Pahal" is organized for adolescents of Drama for Development Program. It provides a platform to the students to showcase their talent on stage where they highlight various problems prevailing in their communities through drama. These events happen within the communities itself to have maximum impact and outreach.



### Girl Advisory Council (GAC) by EMpower

GAC is an initiative of Empower which comprises of a group of adolescent girl leaders who advise on Empower's grant making strategy in India. Suman Maurya, our beneficiary and Change Leader is a part of this council. The council members now advise on how to create opportunities for adolescent girls in India, address barriers that prevent them from accessing or participating in programs and increase girl's chances of success.



### Community Activity - Cricket match

A cricket match was organized for the adolescent girls and boys of D4D program from Kandivali West center. The event proved to be a unique initiative as it brought both the girls and boys together to play a male-dominated sport within the community.

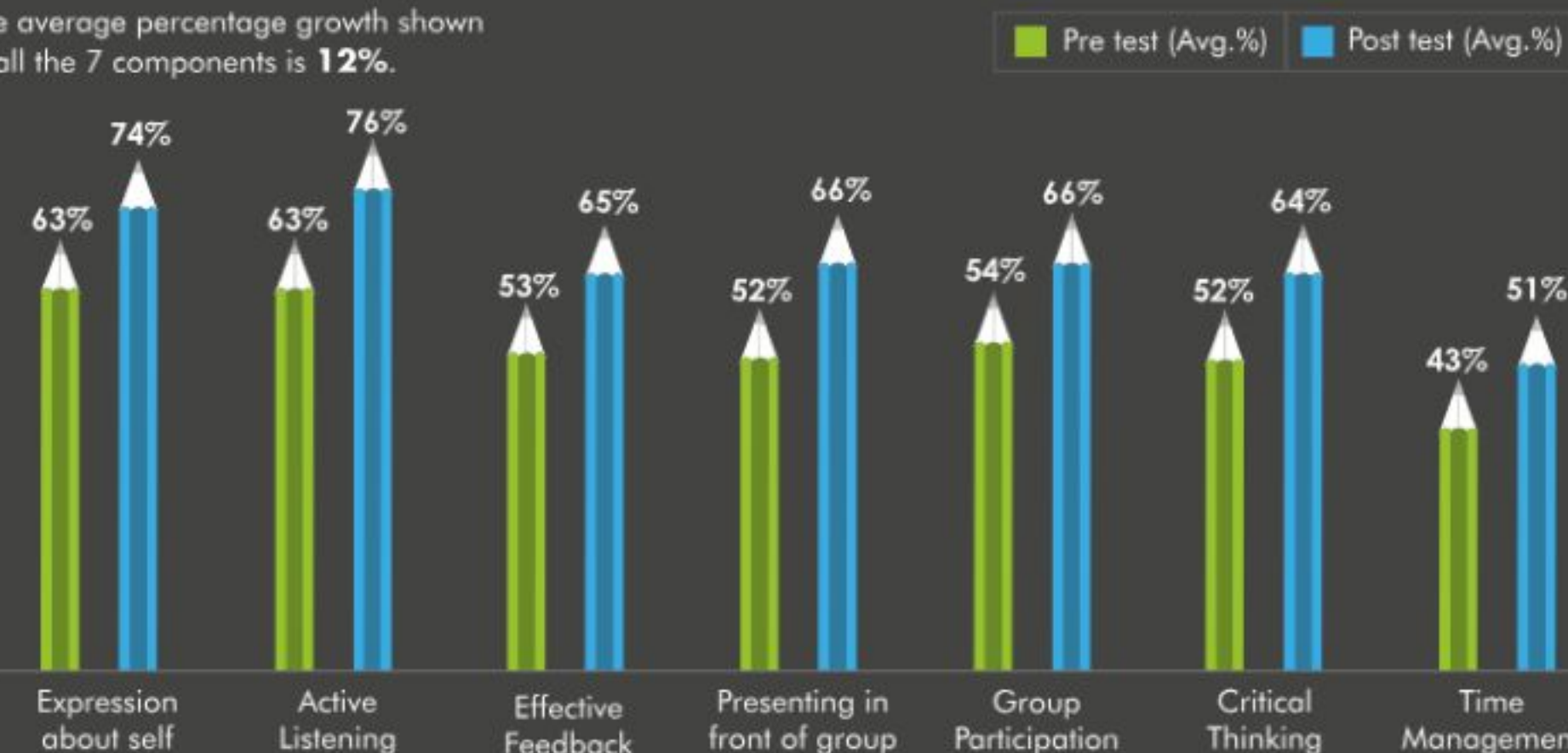


"My son always hesitated in talking to people but I can clearly see an improvement in the way he talks to people now. He definitely has become confident and has even started behaving in a more disciplined way."

- Nisha Vishwakarma, Parent

The average percentage growth shown in all the 7 components is **12%**.

### Life Skills





## Livelihood Program Impact 2018-19

**1802**

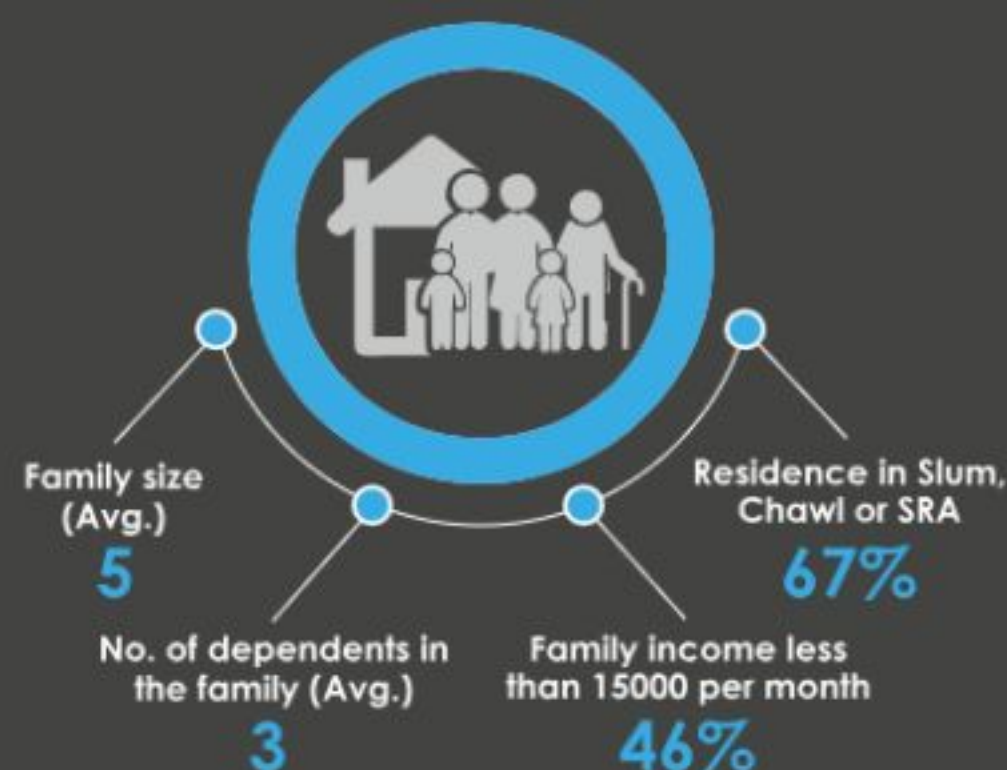
**Total Outreach**

Males  
**39%**

Females  
**61%**



**80%**  
Below Poverty Line

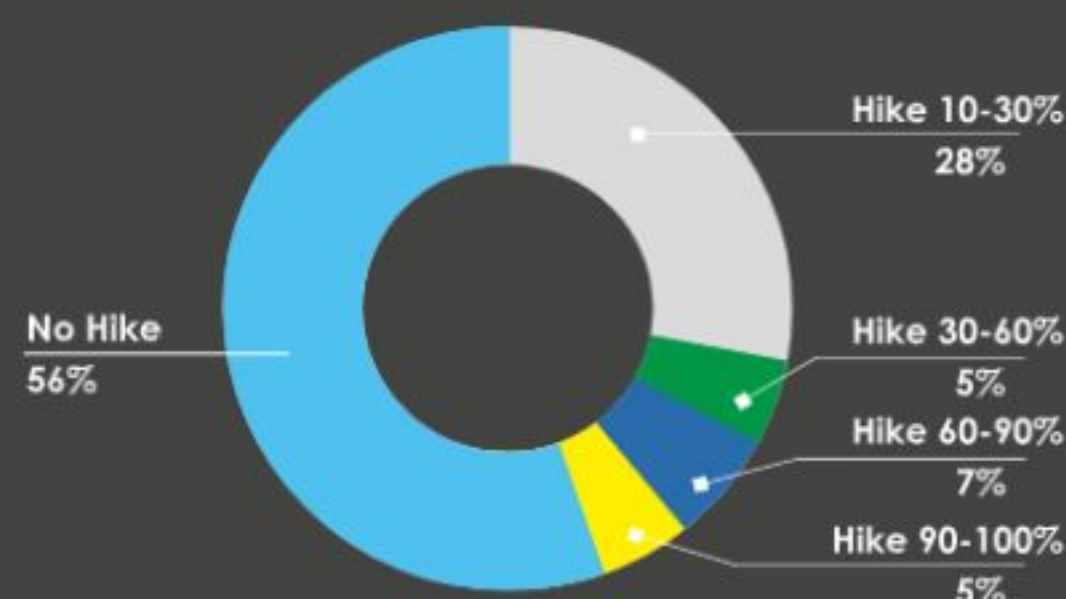


English Session	54 hrs
IT Session	51 hrs
Work Place Readiness Session	58 hrs
Customer Relationship & Retail Sales	27 hrs
Guest Lectures/Mock Interviews	12 hrs
Exposure Visits	24 hrs
Stakeholder Engagement	20 hrs

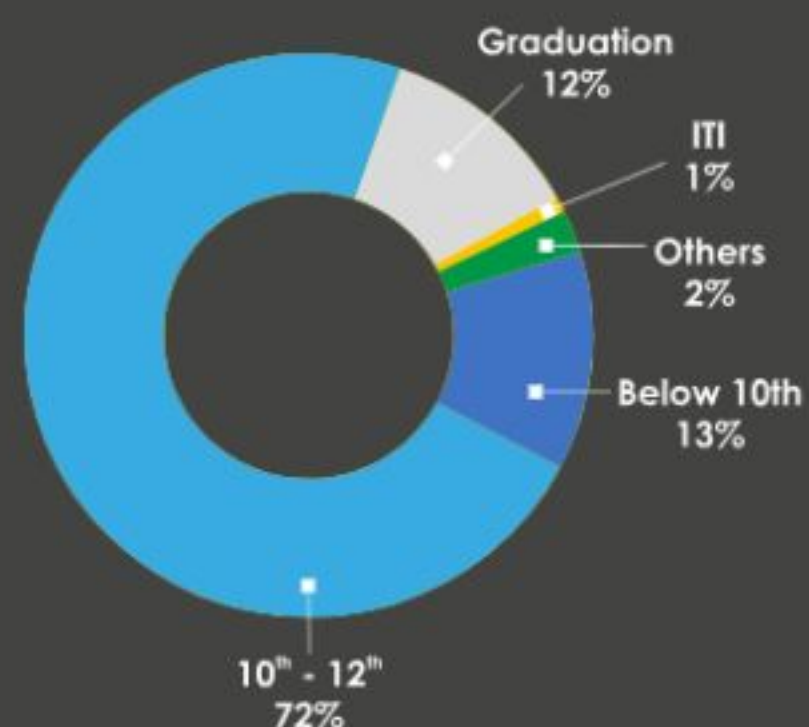
**72%**  
Employment Rate for 18-19

**11000/-**  
Avg. Salary for 18-19

**Salary Hike% of Aspirants**



**Education Qualifications of Aspirants**



## Livelihood Program highlights

We strongly believe in developing the confidence and the skills of the youth which are required to face an interview and take the next step towards gainful employment. For this, we are trying to give them a chance to participate in one Mock Interview per month at a Corporate Office during their 3 months Livelihood Program training. During these mock interviews, corporate volunteers conduct these interviews, and provide feedback to the aspirants to help them improve and become job-ready.



"It was an absolute pleasure to counsel and mentor the youth from Bright Future through our Sparsh (employee volunteering) Program. I feel that mentoring and teaching is not a one way but always 2 way process. After meeting and spending time with the youth, I realized how interested and energetic they were for their future. I think the faculty was extremely polite and helpful too. Infact to see this passion and discipline in them I can vouch they are in the right hands."

- Aparna Passi,  
Corporate Volunteer, Kalpataru

"A lot of young people like me do not understand the reality and nuances involved in the process of an interview. We carry our CVs crumpled in our hands to the interviews and think that we will get the job. It is through processes like Mock Interviews that gives us a reality check and helps us to prepare ourselves. I remember I wore casual clothes with slippers during my first interview and got rejected right away. Through Mock interviews, I got to know how to dress up, behave and talk with the interviewer, greet them, what documents to carry and how to explain them about my background. Bright Future facilitators also gives us the feedback on what went well and what needs to be improved."

- Amin Shaikh,  
Aspirant, Livelihood Program





Bright Future collaborated with United Way Mumbai to provide awareness about Road Safety among the aspirants across all centers. United Way Mumbai also facilitated the preparation of dramas that were performed in the communities to reach out to a larger audience. They acknowledged Bright Future for supporting them in this endeavor.



Bright Future collaborated with Swadhaar Finaccess to provide financial literacy sessions to our aspirants and help them manage their finances. They conducted sessions across all the centers and guided them on the topics like budgeting, savings, expense management etc. These sessions help aspirants to manage their income well after employment.



As a part of Genpact Social Impact Fellowship Program, two fellows were placed with Bright Future to review and rework on the process of Livelihood Program. The idea was to create a blueprint for the program for easy replication of the model for expansion. Their insights into the community engagement and curriculum have been very useful.



"Bright Future's aspirants are well-groomed and well-prepared for the interviews. They possess basic knowledge of English, computers as well as sales which builds a strong foundation for their practical learning and growth in their careers. Also, I feel, exposure visits to workplaces is the best part of the training program that introduces them to different nuances of functioning of an organization."

- Sachin Pal, Tikona, Employer



"Bright Future is creating a wonderful platform for youngsters to take bold step for career. Because of right guidance and career support, many aspirants from Bright Future are able to show growth in our organization. I would like to say thank you to the entire team of Bright Future for good work."

- Snehal Patil,  
HR - Sapphire Foods India Pvt  
Ltd (KFC), Employer



"All he did was sleep throughout the day or roam around with friends. I was very worried about his future because hardly has anyone been able to do something in life without hard work and discipline. But after joining Bright Future, he is more aware of his actions, he takes care of how he carries himself, and has started concentrating on building his career."

- Meena Kanoujiya, Parent

## Stories of change



"We have been through very difficult times. Our grandmother used to give us money so that we could have at least one meal a day. There were days when we had to sleep on empty stomach and instead of helping my family I turned a blind eye towards these hardships and started spending too much time with my friends. I often got involved in fights and came back home with cuts and bruises. My parents were very concerned about my future and tried to counsel me but I paid no heed and at times even shouted at them.

Bright Future program turned my life around. The environment that we get here is completely different from the outside world. It is very positive and uplifting. Everyone is very caring and explain things properly. I could see drastic changes in myself. I started speaking to people politely, giving respect and learnt how to reach our goals.

After completing the course, I was placed with Omkar Pvt. Ltd. The financial condition of our life is much more stable now. I wore new clothes for the first time in my life and even bought a gas stove for the house. My parents are now relieved that I am on the right path and I also feel good that finally I am able to stand on my own feet."

-Bobby Gaikwad, Aspirant



"I come from a small village in Chiplun, Ratnagiri. My parents work as farmers. Their earnings are meager and not enough to support a family of six. After completing my 12th, I wanted to pursue graduation but my parents insisted on my taking up a job to provide financial support to the family. I, on the other hand was determined to continue my education. I convinced my parents, who unwillingly agreed to send me to Mumbai with my elder sister.

After coming to Mumbai, things didn't turn out to be the way I expected. There was a sudden wave of health related issues that we had to go through and it involved huge expenses. I was not left with any other option but to take up a job.

Coming from a small village where I never stepped out of the house except going to school made this shift quite overwhelming for me. I had to do something in Mumbai only to prove to my parents and myself that the decision I took was right and I had to find a solution. Then, I got to know about Bright Future's Livelihood Program that changed my life forever. I learnt how to speak in English, work on computers, about sales and how to deal with customers.

On the third day of the completion of my course, I was placed with Mongini's Cake Shop as a staff member at a monthly salary of Rs. 8,000. I was even appreciated for the level of confidence I had while giving the interview especially considering my background and the brief time I had spent in the city. After 5 months, my salary increased to Rs.15,000 and soon I will be promoted as a cashier at the outlet. Our financial situation is stable now and I am planning to continue my studies through correspondence"

-Rekha Bhatade, Aspirant





### Identity

- Registered under Bombay Trust Act 1950, Cert. No. E-26080 dated 23-09-2009
- FCRA registration No. 083781420 dated 24-12-2018
- PAN No. AABTN2454N
- 80G Order No. DIT(E)/MC/80G/285/2010-11
- 12A No. 43117 under Income Tax Act 1961
- Professional Tax no. 27811398970P
- TAN No. MUMN19104B
- Provident Fund Code No - THTHA1728409000

### Auditors

- Rajnikant Mistry & Co. , 301, Reva Chamber, 31 New Marine Lines, Churchgate, Mumbai – 400020

### Bank Details

- State Bank of India, Nehru Nagar, Kurla Branch
- Central Bank of India, Worli Branch
- Axis Bank, Chembur Branch
- Axis Bank, Bandra Branch
- ICICI Bank, Nehru Nagar, Kurla Branch
- Abhyudaya Co-operative Bank Ltd., Worli Branch
- Kotak Mahindra Bank, Chembur Branch
- Kotak Mahindra Bank, Kandivali Project, Runwal Grandeur Mumbai

### Legal Compliances

- Audit Report filing to Charity Commissioner
- Budget submission to Charity Commissioner
- Filing of Income Tax quarterly TDS return
- Filing of monthly professional tax payment and return
- Filing of monthly provident fund payment and return
- Filing of FCRA returns
- Filing to Ministry of Home Affairs quarterly FCRA funding intimation

### Credibility

- Guide Star India Platinum Seal Certification for Transparency and Accountability
- Won the Girl Rising Creative Challenge powered by HP in 2018
- Featured in a research report conducted by Edelgive and BMGF on "Best Practices in Sustainability in NGO sector"
- Successfully completed the Social Impact Leadership Program by Dasra in 2017-18
- Bright Future Kurla Center was awarded as the 'Best Smart Center' amongst all the skilling centers supported by Tech Mahindra Foundation across Mumbai.
- Selected as one of the Top 10 NGOs in the Youth4Asia Solutions Search in 2015
- Successfully graduated in the 3 year Accelerator Program by ATMA in 2015
- Featured in Dasra's Research Report – 'Best Foot Forward'
- Semi-Finalists in Mahindra - Spark The Rise in 2012
- An investee of UnLtd. India in the year 2011

### Organisation Board

- Kishor Palve, Managing Trustee and Founder, Masters in Social Work and MBA in Human Resources
- Sachin Dhavle, Masters in Social Work, Professional Social Worker
- Amol Parmar, Trustee, Masters in Social Work, Professional Social Worker
- Chandrika Rambiya, Trustee, Masters in Psychology, Professional in Counseling
- Trupti Shelke, Trustee, Masters in Psychology, Professional in Counseling
- Kaustubh Gharat, Trustee, Masters in Social Work, Professional Social Worker

### Advisory Board

- Alka Puri, Partner in SVP and Founder of Roads Ahead Consulting, Leadership Development
- Sandeep Aggarwal, Former CEO of Give India, IT and Business Strategy
- Keyur Majmudar, Managing Director at Bay Capital India Fund, Financial Management

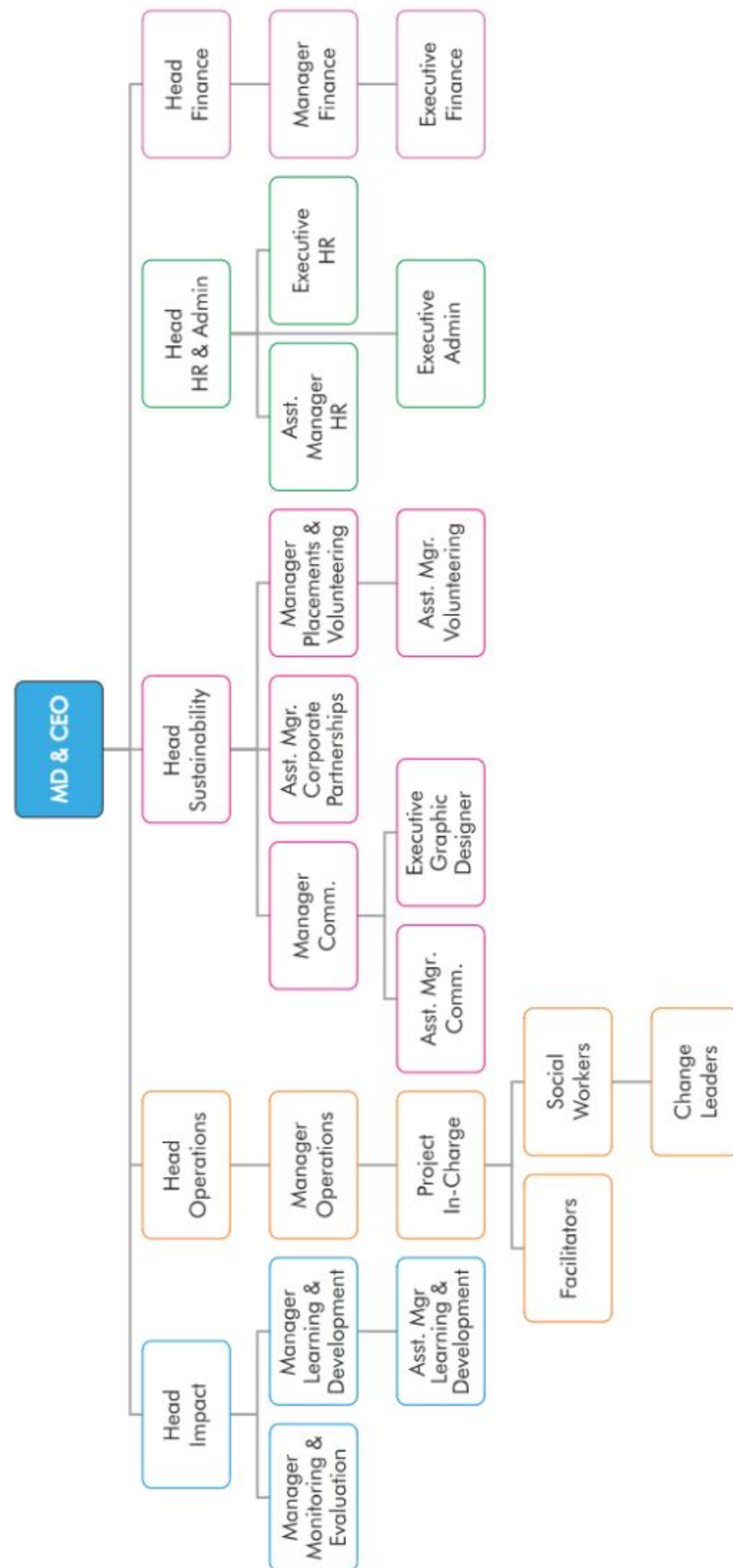
### Employee details

#### Leadership Gender Composition

	Head	Manager	Asst. Mgr
Male	0	7	1
Female	2	2	12



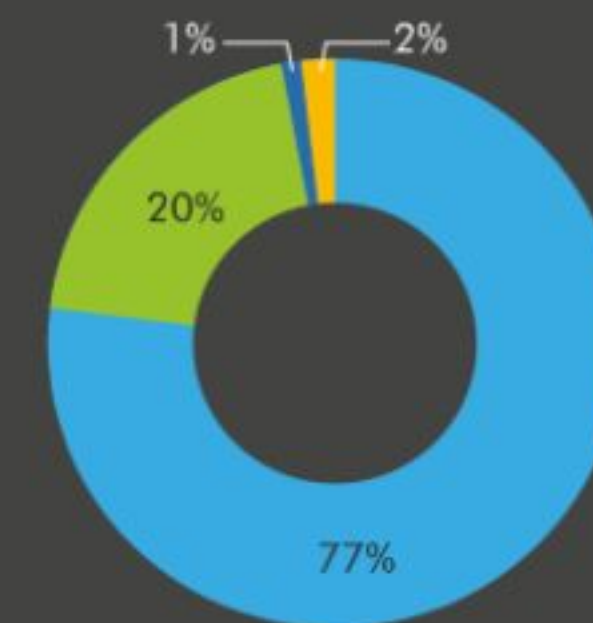




## Financials

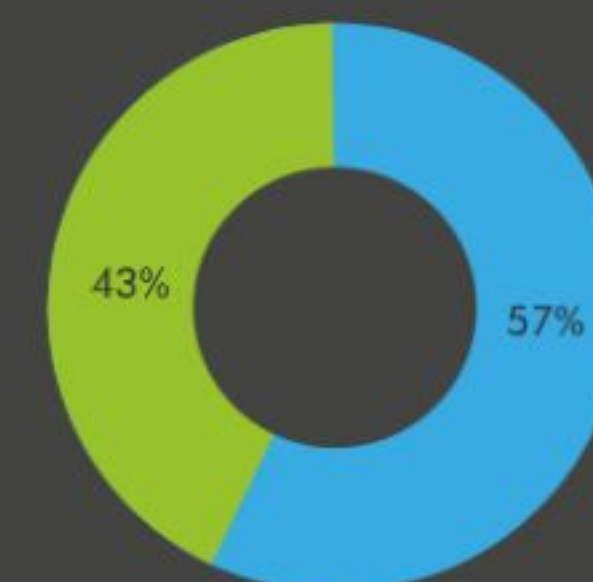
### Sources of Funds

Corporate	3,35,71,424.00
Foundation	86,01,387.00
Individual	2,95,405.86
Other	9,33,029.00
<b>Total</b>	<b>4,34,01,245.86</b>



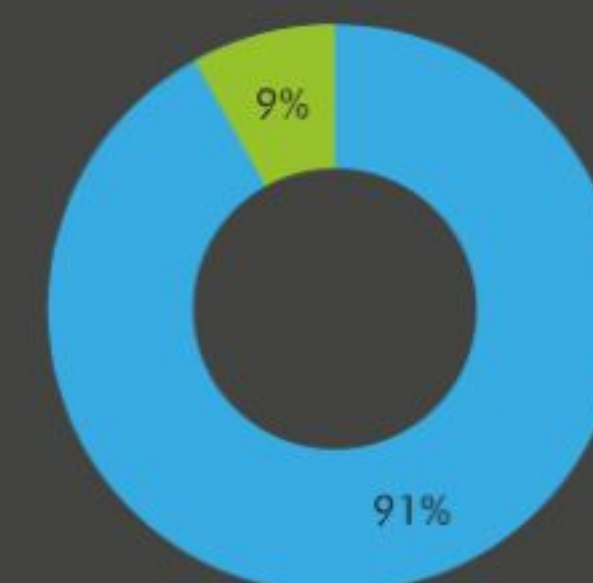
### Type of Sources

Foreign	2,47,97,612.86
Domestic	1,86,03,633.00
<b>Total</b>	<b>4,34,01,245.86</b>



### Expenditure

Operational	2,57,80,337.26
Administrative	25,90,100.62
<b>Total Expenditure</b>	<b>2,83,70,437.88</b>





## Partners

### VOLUNTEER PARTNERS

#### Educational Institutes

SNDT, Social Work  
SIES College of Management Studies  
ITM Business School, Kharghar  
Kudal's College of Social Work

#### Funding Corporate

JP Morgan Services India Pvt. Ltd.  
ACG Cares Foundation

#### Non-Funding Corporate

Kalpataru Ltd.  
CLP India Pvt. Ltd.  
HDFC bank  
Citibank  
Mondelez International  
Pantaloons  
Tata Chemicals Ltd.

#### Volunteer Partners

ConnectFor  
iVolunteer  
Rotaract Club of Mumbai Uptown  
Goodera

#### Volunteer Employer

Aditya Birla Group  
Burger King  
Cafe Coffee Day  
Club Mahindra  
Eureka Forbes Ltd.  
Pizza Hut

### EMPLOYER PARTNERS

Big Bazaar  
Pantaloons  
Eureka Forbes  
Cafe Coffee Day  
Tata Starbucks Pvt. Ltd.  
Lifestyle International Pvt. Ltd.  
Burger King  
CPM Events India Pvt. Ltd.  
One Point One Solutions Ltd.  
Krish Enterprise Ltd.  
Madura Fashion and Lifestyle  
Tikona Infinit Limited

### DONOR PARTNERS

#### Corporate Donors

ACG Cares Foundation  
Bunge India Pvt. Ltd.  
Empower - The Emerging Markets Foundation  
Girl Rising  
HDB Financial Services Ltd.  
HDFC Life Insurance Co. Ltd.  
JP Morgan Services India Pvt. Ltd.  
Macquarie Group Foundation  
Mastek Foundation  
RPG Foundation  
Social Venture Partners  
Tech Mahindra Foundation  
United Way Mumbai  
Vacha Charitable Trust

#### Merchandise Partners

Australian Consulate General

#### Implementation Partners

Learning Space Foundation

#### In-Kind Donors

Nestle Skin Health India Pvt. Ltd.

### KNOWLEDGE PARTNERS

Atma  
Dasra

### TECHNOLOGY PARTNER

Mastek Foundation

### SCHOOL PARTNERS

Maratha High School  
Shantaram Krushnaji Pantwala Walkar School  
Dr. Babasaheb Ambedkar High School  
Vinayak Shikshan Sanstha Suyash Vidyalaya  
Chandrabharti Madhyamik Vidyalaya

### LEGAL PARTNER

Trust Law

### Corporate Donors

### Employer Partners

### Volunteer Partners



## Hear from the Team



Bright Future is a great place to learn and grow. While keeping in mind about the larger goal of serving the communities, our employees are encouraged to try out new things and learn from failures. We promote independent thinking and creativity. We believe and promote growth for each employee within the organization. Bright Future adds significant value to each passionate employee and it helps each employee reach her or his highest potential.

- Avereliya Chauhan, Head-Human Resources



I have been working with Bright Future from past 3 years. I started my journey with Bright Future as an aspirant and moved on to become a Change Leader and then a School Facilitator. I have received constant support and motivation from the team and my overall experience with Bright Future has been worthwhile and exciting. I want to pursue my career in Social Work and Bright Future is helping me gain experience accordingly.

- Seema Telang, Facilitator-School



At Bright Future, we work as a team. We help each other out wherever we get stuck and try to find a solution for the same together. This creates a bond within the team while ensuring that there is no loss of the beneficiaries. The trainings conducted here are also very beneficial. They not only help us deliver better sessions to the aspirants but also helps in personal growth and development.

- Prashant Jagtap, Facilitator



"The organization not only focuses on building the skills of the employees but also their perspective. Also, our CEO is so approachable and open to feedback that we have always felt at ease around him. No other organization that I have worked in before has given us so many benefits like menstrual leave or early leaving policy. I strongly feel that the culture here is very employee friendly and I totally enjoy working here."

- Soumya Shetty, Asst. Manager-Learning & Development

## Gallery



Beach Clean-up Activity



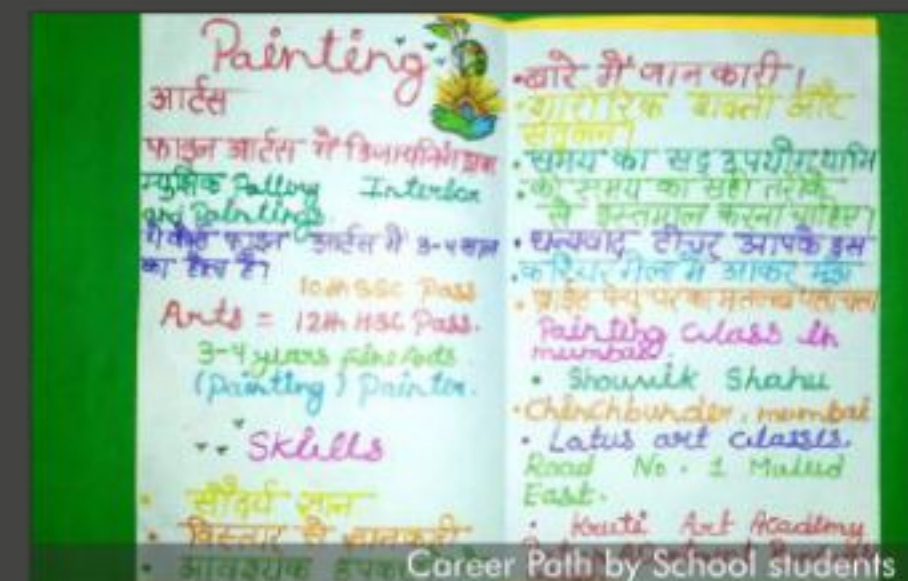
Mock Interviews



Science Show in School



D4D Program session



Career Path by School students



Career Path by School students



Parents Meetings



Community drama event - Pahal