



Bright
Future
Connecting Education
to Employment



Annual Report 2022-23



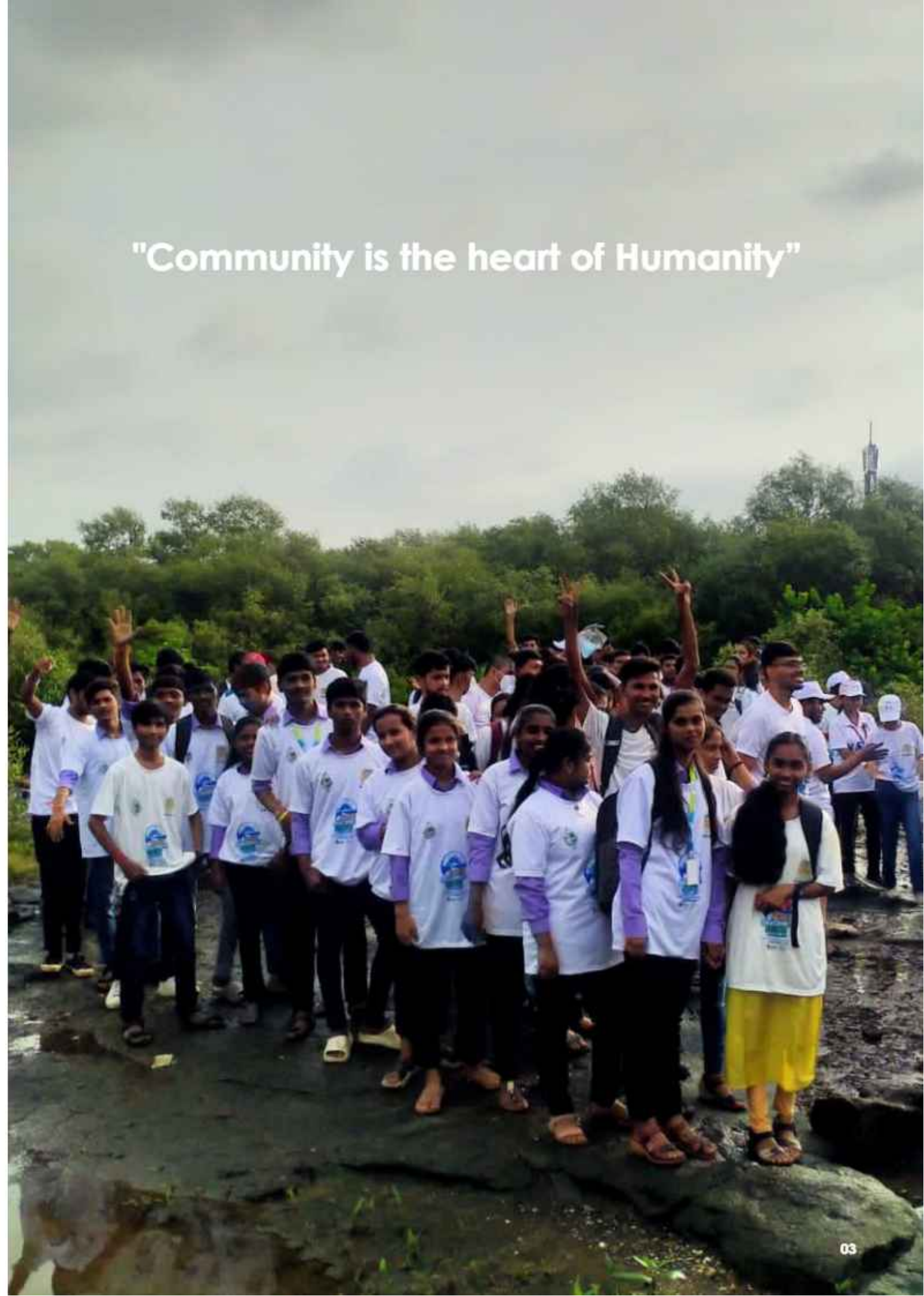
BrightFuture

Annual Report 2022-23

TABLE OF CONTENTS

Message from the Founder & CEO	4
Vision, Mission & Values	6
Reach & Presence	8
Buniyaad - Step to Livelihood	12
Bulandi - Livelihood	16
Badi Soch - Entrepreneurship Support	24
Highlights 2022-23	32
Collaborations	34
Bright Future Initiatives	36
Celebrating Mission Rahat	46
Change that Inspires	48
Testimonials	52
Financials	54
Supporters	56
Gallery	58

"Community is the heart of Humanity"



MESSAGE FROM THE Founder & CEO



Kishor Palve: As we reflect on the past year, it's clear that our journey as a social purpose organization continues to be both rewarding and challenging. At the heart of our mission is the profound commitment to connect education with employment, empowering individuals to break barriers and reach their full potential. However, in this noble pursuit, we've come to realize that our work extends beyond the tangible programs we offer.

One of our significant challenges lies in addressing the psychosocial barriers that hinder progress. We understand that changing attitudes and sensitizing the close circle of our direct beneficiaries is just as vital as providing education and employment opportunities. Our dedication to upskilling ourselves and adopting innovative methods to tackle these issues is unwavering.

Our organization thrives on a set of core values - integrity, collaboration, accountability, respect, and equity. These values are not just words on paper; they are the guiding principles that shape our actions. We believe in leading by example, and I'm proud to see our team exemplify these values daily.

This past year, we achieved several milestones. Our partnership with new funding organizations allowed us to establish a women's skilling center, furthering our commitment to gender equality. Launching our website on National Girl Child Day was a symbolic gesture of our dedication to empowering young women. Through our Aasmaan campaign, we raised funds to support the education of aspiring young women who faced financial constraints. Additionally, our Mission Rahat initiative celebrated the incredible change-makers who stepped up during the challenging times of the COVID-19 pandemic. Their selfless contributions remind us of the impact individuals can make when they come together for a common cause. Last year, we embarked on a transformative journey aimed at streamlining our internal systems.

Today, I am delighted to share that our efforts have borne fruit. Our systems are not only in place but functioning seamlessly. Our teams are growing, and we are nurturing talents that bring diverse perspectives to the table. This evolution has allowed us to explore new projects that are fully aligned with our long-standing commitment to fostering positive social change.

As we look ahead, our resolve remains unshaken. We will continue to learn, adapt, and innovate to address the evolving challenges faced by our beneficiaries. Together we are driven to make a lasting impact on the lives of those we serve. We are grateful for the support we receive from our community stakeholders for their unwavering support, dedication and passion for our mission. Your investment in the social good builds compassion and faith in communities.

Kishor Palve
Founder & CEO



iVolunteer Awards 2022 (Finalist)
Leader in Volunteer Engagement Category

OUR VISION AND MISSION



A Bright Future for all young people.



Facilitate young people to become changemakers in the community by developing their future skills.

OUR VALUES - ICARE

Integrity



We work with the highest professional and ethical standards, and value transparency and honesty in our daily work, communications, and relationships.

Collaboration



We reach out to each other and work together in order to deliver best results and achieve common goals by making the most of unique and diverse talents.

Accountability



We hold ourselves accountable for the quality of our work with respect to our aspirants, partners, donors and each other.

Respect



We value and empathise with experiences and perspectives of everyone, and treat our aspirants, partners, donors and each other with sensitivity and respect.

Equity



We approach and build each connection based on the unique needs of each stakeholder with utmost fairness.



REACH & PRESENCE

JOURNEY SO FAR:

2014–2015

- Institutional funding
- 3 new Centers opened in Mumbai
- Registration under FCRA
- Kishor (Founder) leaves a full-time job to focus on Bright Future
- UPS supported operations in 2 schools in Worli
- We are amongst top 10 NGO's in the Youth4Asia Solutions Search

2009

- Kishor (Founder) started to provide career guidance sessions to youth from slum communities in Worli, Mumbai
- Registered as New Resolution India - Livelihood programme started in Worli

2016–2017

- 5 new centers opened in Mumbai
- HDFC Life started supporting the School programme
- Awarded as Guide Star Platinum certification for Transparency and Accountability
- New official website launched

2021

- Development and implementation of Centralized MIS system of Bright Future 'Aasaan'
- Upgradation and enhancement of curriculum of Bright Future along with Technology Courses
- Awarded with GuideStar Certification

2022

- Centers launched in Pune, Delhi, Bengaluru
- Development of Alumni Engagement App 'Bandhan'
- Awarded amongst Top 10 finalists as leader in Volunteer Engagement 2022 at I-Volunteer awards 2022.

2010–2013

- Selected as an investee of UnsLtd India
- First center in Worli that provided life skills and career guidance to youth
- Won Mahindra Spark the Rise Challenge, cash prize of INR 3.6 lakh
- Started working with private-aided schools

2018–2020

- Awarded with highest level of Guide Star India Certification the Platinum Seal for Transparency and Accountability of the organization
- Won the Girl Rising Creative Challenge powered by HP.
- 3 new centers opened in Mumbai
- Bright Future launched Mission Raahat as its response to Covid-19

ASPIRATION TO INSPIRATION

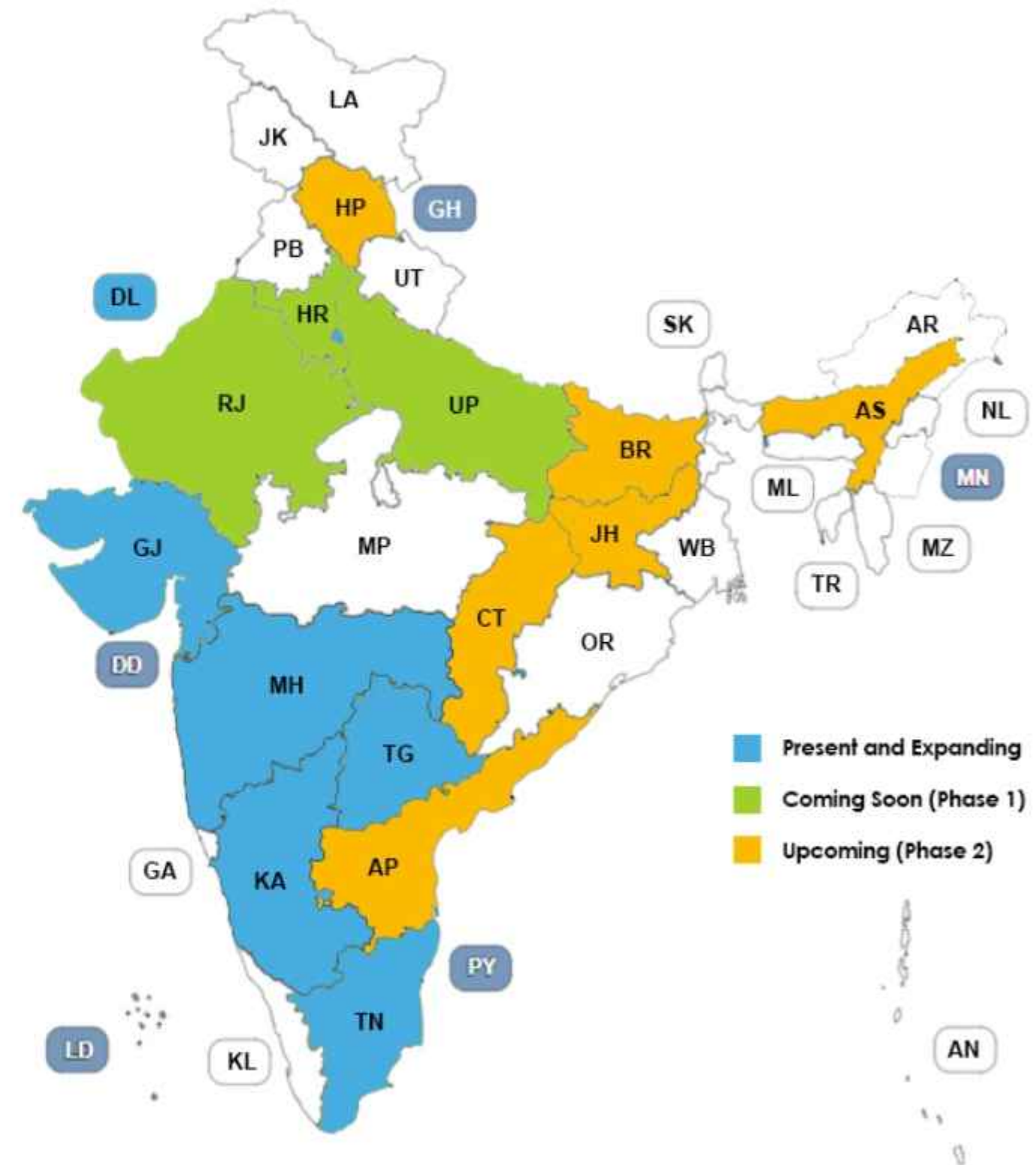
BUILDING THE CHANGE THAT LASTS

It is evident that building a good life and a livelihood starts young. Most young people make decisions at the age of 13 that eventually impact their career i.e. when they choose a subject stream. That's why our work model walks with young people from the age of 13 up to the age of 25.

We guide them at every step while they understand their interests, feasible careers, and help them build their skills accordingly.

Your support helps us drive tangible changes in each young person's life by working with everyone involved – including their parents, teachers, communities, and panchayats, in addition to the young person themselves.

OUR PROGRAMMES



3
SCHOOLS
REACHED

1200
STUDENTS
ORIENTED

9
TEACHERS
ENGAGED

750
PARENTS
ENGAGED



STEP TO LIVELIHOOD

The Buniyad initiative is an early intervention program designed to engage with youth through private schools. Our approach goes beyond merely preventing dropouts; we implement a systematic intervention that includes active participation from their social networks and immediate surroundings, ensuring lasting impact.

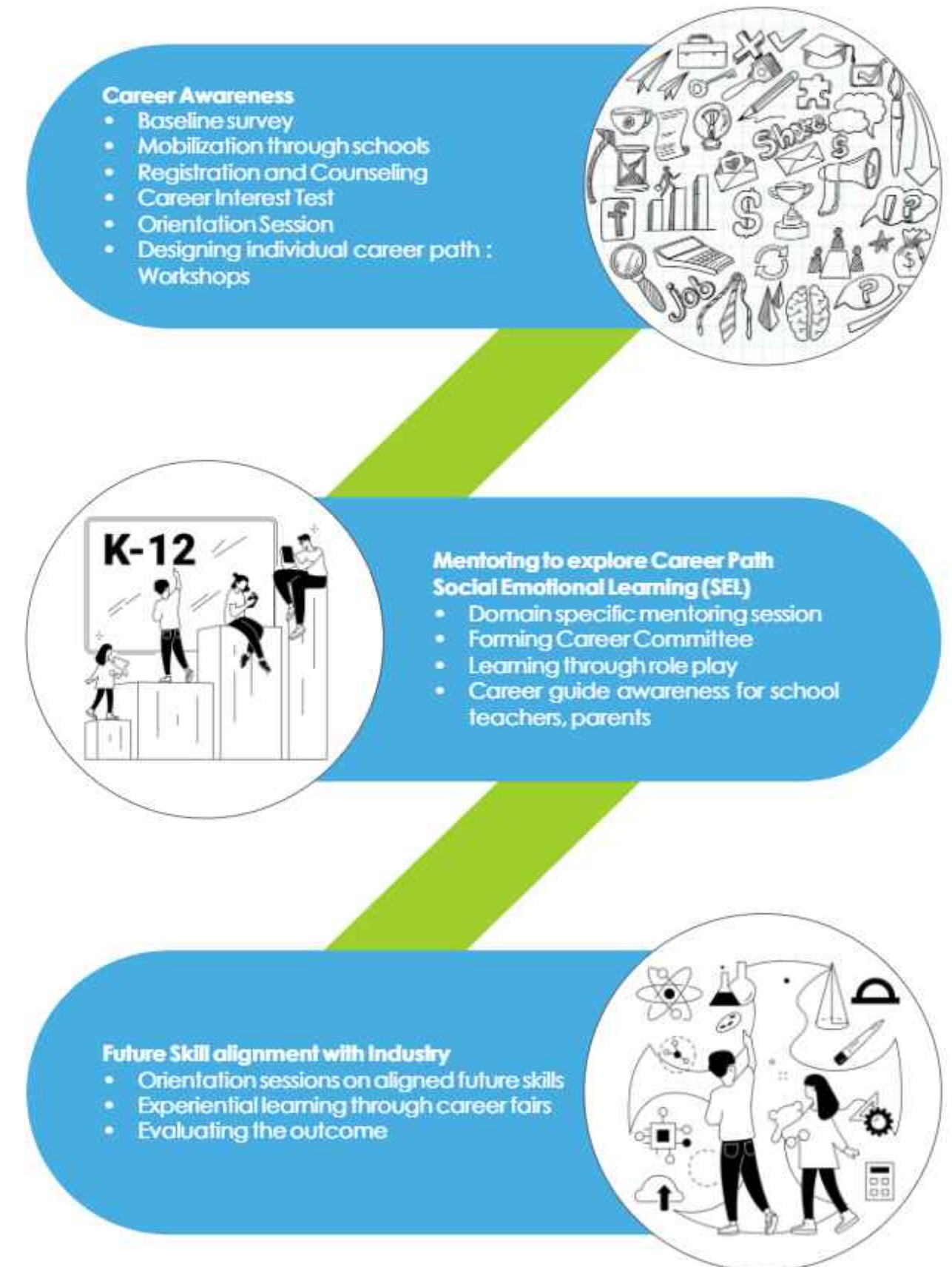
STEP TO LIVELIHOOD

INFOGRAPHIC REPRESENTATION OF THE PROGRAMME



CAREER KHOJ : SCHOOL PROGRAM

OUR APPROACH





21435+
REACH

17
CENTERS

73.64%
PLACEMENT RATE



LIVELIHOOD

Bright Future through its Livelihood programme aims to aid the unemployed or underemployed young people from the marginalized communities of the sectors which do not get the access to basic education or livelihood essential in terms of revenue generation and employability. The staggering young population is majority underutilized in the job market because of a lack of requisite qualifications and we help them with the training to upskill, uplift, and mainstream their skillset to be a part of the country's growth story.

LIVELIHOOD

INFOGRAPHIC REPRESENTATION OF THE PROGRAMME



COLLEGE GRADUATE PROGRAM

College Graduate Program emphasizes on bringing the youth back into mainstream jobs connected to their qualification with curated role specific 3 to 9 months training programs based on their skill and career preference. Along with domain specific training providing hands on learning experience through paid internship distinguishes this program from others.

OUR APPROACH



I AM NOW AWARE OF



MY SKILLS



MY INTERESTS



MY CAREER

I NOW FEEL



MORE
CONFIDENT



MORE
INFORMED



MORE
AMBITIOUS





IMPACT 2022-23



3435

Total Young People Impacted



73.64%

Aspirants were placed in **96** Companies



1874

Community Survey



868

Total Volunteers Engaged



61.3%

Beneficiaries were Girls



ENTREPRENEURSHIP SUPPORT

Through our Badi Soch initiatives, we equip young entrepreneurs with essential skills such as entrepreneurship, leadership, branding, marketing, sales, business registration, pitching, and expansion. This comprehensive program not only aids them in launching their own businesses but also offers ongoing mentoring for scaling up and expanding their ventures, all while fostering valuable networking opportunities.



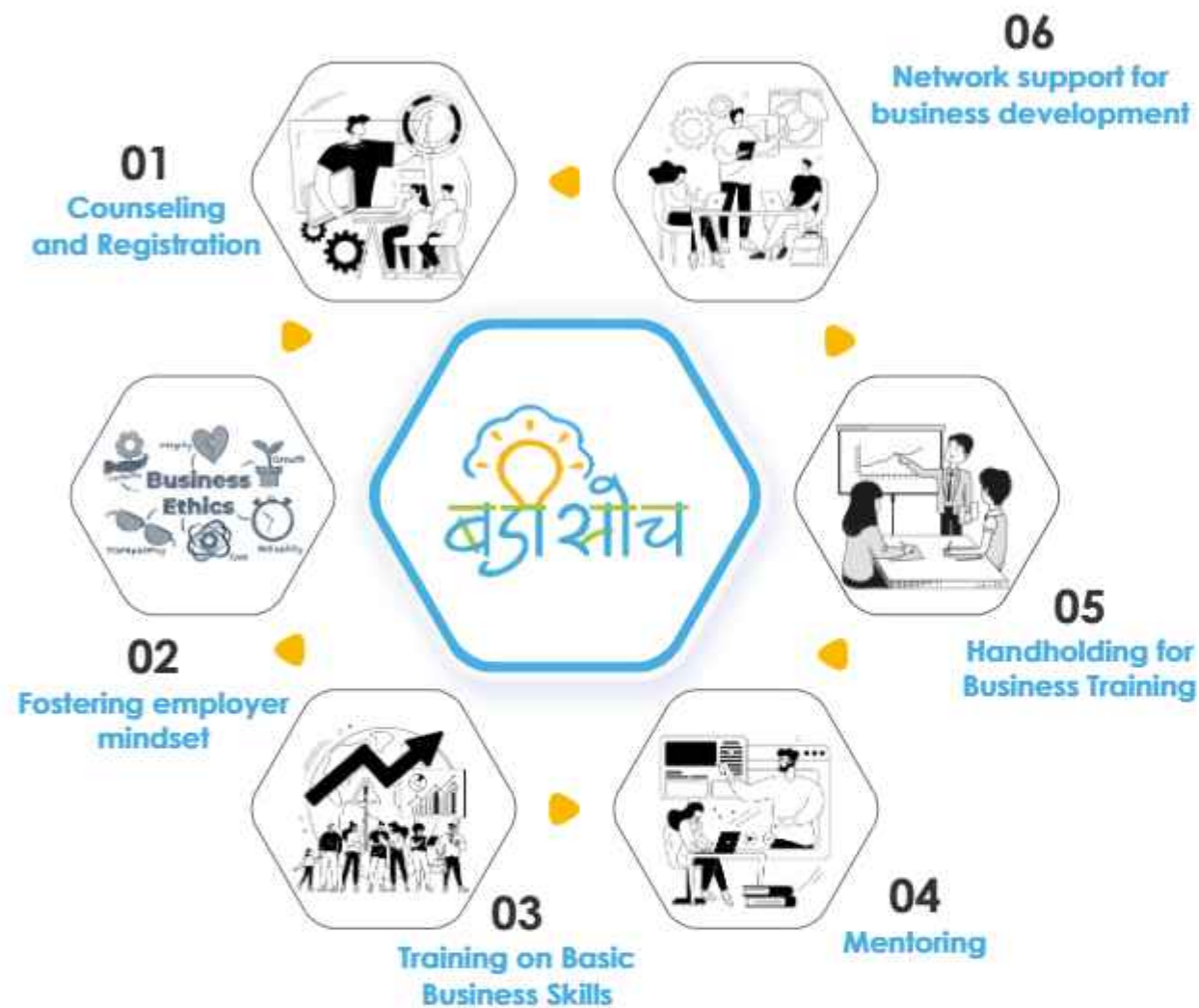
95
ASPIRANTS
TRAINED

15
SESSIONS
CONDUCTED

20
NETWORKS
ESTABLISHED

ENTREPRENEURSHIP SUPPORT

INFOGRAPHIC REPRESENTATION OF THE PROGRAMME



COMMUNITY DEVELOPMENT TRAINERS

In order to achieve a Bright Future for all young people, and for a sustainable learning process which is fostered by a trainer who plays a significant role towards the development of young people, through Community development Trainers Program we will initiate a training model for new trainers to provide growth opportunities in the training domain, building in depth and theme based training in livelihood sectors for the Community Trainers.

OUR APPROACH

Knowledge based Training

- Trainings providing informed understanding on
- Curriculum on life skills and livelihood
- Skills specific to employer and industry required
- Concepts on Life skills



Theme based Training

- Theme focused on life skills for all round learning
- Value based learning
- Integrated learning through daily life engagements
- Intrinsic training approach



Operations based training

- Utilizing knowledge and theme based learning
- Mapping the training approach through implementation

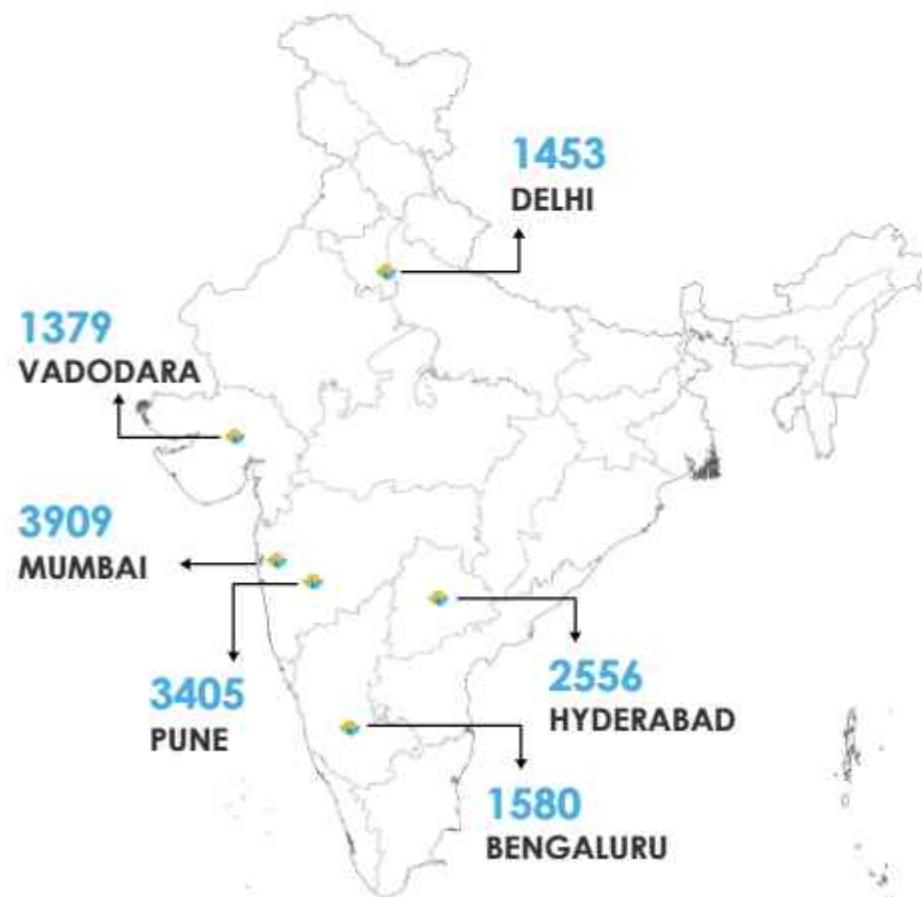


PLACEMENT

NEW ASSOCIATIONS WITH EMPLOYER PARTNERS



Number Of Placements Opportunities



831

Number of
Employer Partners

454

Active:
Employer Partners

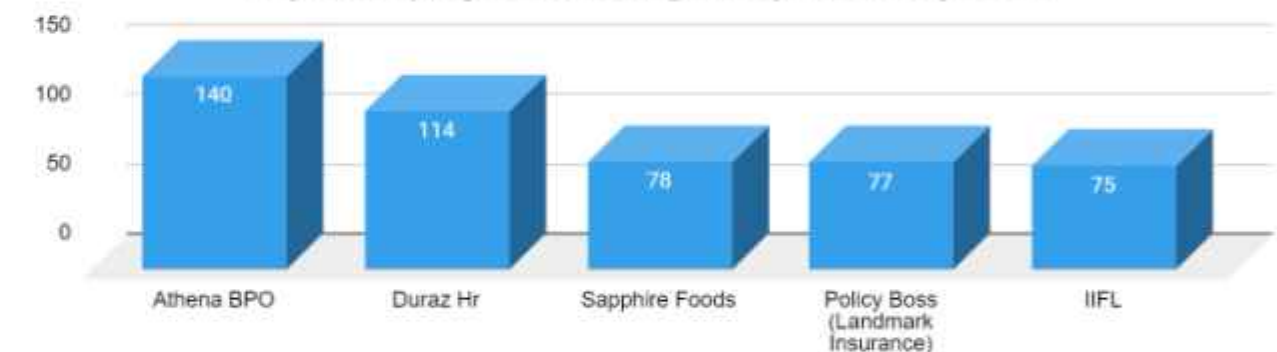
EMPLOYER MEET



The objective of Employers Meet is for Bright Future to strengthen its Partnerships with the existing employers and potential new employers in order to continue expanding opportunities for stakeholders connected with Bright Future.

The aim of the event is to bring together the existing partners and potential companies together for a reflection on BF's collaboration with the companies and to plan new approaches for better engagements in the future. It is to provide a platform for employers and companies to share what the industry looks for in terms of skills that potential young people are expected to have while joining the sector.

Top 5 Employers with highest placed aspirants



Top 5 Employers with highest salary package



VOLUNTEERING



Volunteering Details

421

Total
Volunteers Engaged

4061.5

Total
Volunteer Hours

1835

Total Aspirants Engaged
with the Volunteers

Top Volunteers Engaged

20.8 %
KPMG

15.6 %
Deutsche Bank

12.1 %
Microsoft

6.3 %
Deloitte

4.8 %
TCS

HIGHLIGHTS 2022-23



Skill Development:

- Comprehensive information
- Orientation and Practicality
- Custom applicability
- Practicing the Know-Hows



Stakeholder Collaboration

- Strengthened Partnerships
- Expansion of resources and network support
- Amplifying outreach numbers
- Innovating impact implementation



Employment Placement

- Connecting with potential employers
- Teams managing sustainable partnerships
- Results in enhanced self-esteem
- Enhanced sense of responsibility



Success Stories

- Celebrating outcomes
- Leaders in charge
- Justifying journeys
- Training and living



Community Engagement:

- Increased momentum of outreach programs
- Active community participation
- Fostering collective responsibility
- Enhanced sense of communal harmony



For the People

- Capacity building
- Fostering positive working relationships
- Shared learning experiences
- Employee engagement

COLLABORATIONS

The way we see a Bright Future for all is through providing a space for continuous learning. We try to elevate our learning process each year. For this purpose Bright Future has aimed at:

- Providing the team with an enabling learning space.
- Providing the team with an opportunity to explore new learnings (as per their need and choice).
- Equipping them with new knowledge and information on the livelihood sector.
- Providing them with an opportunity to understand and learn about other agencies and different areas of concern in the livelihood sector.

Bright Future collaborated with different organizations and experts in the field to co-conduct training on various issues that are prevalent in the livelihood sector and how different organizations focus on addressing these issues.

'Nazariya,' was initiated to encourage team members to widen their perspectives on various subjects and issues concerning the development sector. Different training sessions were conducted by experts in the field such as Gender, Child protection, Parents, Constitutional Rights and its accessibility.



ALTAMASH

MAVA: Men Against Violence and Abuse

- Understanding Gender based Violence using the 'Theatre of Oppressed' approach
- Role of Masculinity, Patriarchy and Power in alignment with equal pay, employment opportunities and inclusion.
- Gender and Intersectionality

YOGESH HUPARIKAR

AROEHAN

- Informed understanding of the Laws and Policies on how Gender Equality and Equity is dispersed in the workplace
- Informed understanding of the other gender/s: in terms of awareness, requirements of workplace resources and facilities; and how equity can play part in such spaces.
- Highlighted some measures that can be taken by organizations, in the community to support availing resources and services to them.



These sessions were conducted to widen team's learning and understanding on different social domains of engagement. The approaches and newer methods of engagement that the team learnt through these sessions, was helpful in introducing it to the program and on field.



SANTOSH SHINDE

Social Activist and founder of Vidayak Bharti

- Understanding Child Rights as a parent/guardian
- Importance of understanding a child's behaviour through parenting approaches.

AMIT NARKAR

AROEHAN

- Informed understanding of Community Mapping: not just geographical mapping of resources, but understanding the community more in depth.
- Identifying social issues and resources that can support the process of redressal making it more viable (creating an individual community map)
- Understanding the similarities/ dissimilarities of working in rural and urban spaces (with special focus on understanding the difficulties of Tribal communities).
- Highlighting measures that can be taken to make the community more independent in dealing with such situations.



OUTCOMES



INCREASED
AWARENESS



UNDERSTANDING
SOCIAL CHALLENGES



CONDUCTIVE LEARNING
ENVIRONMENT

BRIGHT FUTURE INITIATIVES

FOR THE EMPLOYEES

MANTHAN

Through Manthan, we focus on organizing sessions for leadership and managerial roles of all our functions, brainstorm and discuss the future scope of strategies that our organization can work upon in the sustainable years ahead. Through Manthan, we aim to gather valuable insights and ideas to shape the future of our NGO.



TOWNHALL

Through our Town Hall, A quarterly session is organized by our Human Resource team and the assistant to CEO, where guest speakers are invited to supplement a free-flowing approach and pave the way for teams to celebrate the skills and talent of all our employees. It's a great way to recognize and congratulate those who have adhered to our organizational values of Integrity, Collaboration, Accountability, Respect, and Equity. We believe in celebrating our employees and their contributions, and Town Hall is the perfect platform for that.

NAZARIA

Through Nazariya, we facilitate introspection and acceptance of crucial subjects among our employees, communities, and aspirants, ultimately enhancing understanding and cultivating a positive organizational outlook, driving our collective success.



CAPACITY BUILDING OPPORTUNITIES

We collaborate with our knowledge partners and supporters to organize capacity-building sessions for our employees, demonstrating our commitment to their professional development.



RESIDENTIAL TRAINING

The objective of this initiative is to be able to provide a space for understanding the organization's objectives better; to have an alignment with the organization's Vision and Mission.

BF recognizes and acknowledges that each member brings along their valuable experience, expertise and learning to the work. However, we also aim at supporting/mentor/guide them in that area of learning, for them to be able to holistically represent the organization.

The training was organized from 15th to 17th of Sept, 2022 at Atasa Resort, Parvel. The themes for the training were categorized under the following domains:

- **Understanding Gender, Sex, and Sexuality. Looking at Gender beyond Binary, Gender Stereotypes/Roles and the institutions that reinforces them.**
- **Understanding Sustainable Community Development: Urban and Rural Context**
- **Introduction to Social Emotional Learning**

These sessions were conducted by experts/practitioners in the respective fields across 3 days.



BRIGHT FUTURE INITIATIVES

FOR THE ASPIRANTS

CONDUCTIVE ENVIRONMENT

We create a supportive environment for our aspirants by actively engaging their parents and communities in capacity-building through sensitization and awareness sessions.



EXPOSURE VISITS

Exposure visits during training provide our aspirants with firsthand experience of the workplace environment, allowing them to better visualize their future roles.

CERTIFICATION CEREMONY

At Bright Future, we support many aspiring individuals who may have faced educational challenges. To celebrate their training accomplishments, we invite our donor partners, community stakeholders, and parents to join us in recognizing the potential these young people have to make a positive impact on their lives and communities.



MAITRI: MENTORSHIP PROGRAMME

The communities our beneficiaries come from often lack role models and guidance to shape their personal and professional journeys. To assist them on their path to becoming trained professionals, we connect them with mentors who provide valuable clarity and instigate profound changes in how they prepare for and face challenges.



GUEST LECTURES / CAREER GUIDANCE

During our training modules, we host guest lectures that delve into a diverse array of essential topics, spanning financial literacy, family planning, and an understanding of legal and police procedures. These sessions contribute significantly to our participants' holistic development, fostering both personal and professional growth.



STREET PLAYS/STAGE FOR PERFORMING ARTS/LEADERSHIP OPPORTUNITIES

In our pursuit of fostering awareness of pressing social issues within communities and nurturing a passion for the performing arts, we diligently secure permissions to orchestrate impactful street plays. This endeavor frequently propels our young aspirants into meaningful leadership roles, emphasizing the transformative power of artistic expression in effecting change.



BRIGHT FUTURE INITIATIVES

FOR THE ALUMNI

BANDHAN APPLICATION

To provide ongoing support to our alumni beyond their training and keep them informed about emerging market trends, we've developed a dedicated mobile application. This app facilitates seamless communication and networking among alumni, fostering their career growth and long-term sustainability.



ALUMNI ENGAGEMENT ACTIVITIES, SPORTS

Through our programs, we extend invitations to our alumni, introducing them during the orientation of our current batches. We firmly believe in arranging sports and engagement activities, not just for the sake of it, but to empower them, nurture relationships, and position them as leaders within our community.



YOUTH ADVISORY COMMITTEE

As an NGO, we empower our Alumni through the Youth Advisory Committee. Under their leadership, they drive initiatives beginning with their close communities, guided by our social worker. This fosters communal harmony while adhering to the law and constitution. Under their leadership, they actively encourage and introduce young individuals to participate in our volunteering initiatives.



WOMEN EMPOWERMENT

PUTTING WOMEN FIRST



AASMAAN INITIATIVE

The goal is to empower the young girls from marginalised communities with scholarship support to meet their aspirational education and leadership skills.

Bright Future has 61% of female aspirants. We have realised that lot of these young girls face personal challenges to pursue their desired education even if they have dreams, many of them don't get conducive support from family to complete their education. There are many young women who have fought many obstacles and finally decided to get back to studies and hence Bright Future has decided to support them financially by completing their education and leadership skill, which will enable them to make informed decisions about their life and career and help evolve as Change leaders in their communities. The identified girls will be trained in 21st century skills like leadership skills, Problem solving, decision making, negotiation skills, communication skills, critical thinking, creativity, time management, ownership, standing for their own rights, etc, which will result in empowerment of their own self and other girls from the community. The programme believes in a participatory approach and the girls will be involved and engaged in various life skill sessions, community activities/events, exposure visits etc. Eventually they are enabled to take ownership and responsibility for self-decision making about their career and life and empowering other girls from their community on the same.

We believe,

**"Education is not a
Choice..
it's a Necessity!"**





Experiential Learning: A Path to Responsibility

At the core of our approach lies experiential learning, a key element of our training programs. We firmly believe that theoretical knowledge alone doesn't adequately prepare individuals for the complexities of the professional world or their personal lives. Instead, we provide our young learners with hands-on experiences that not only equip them for their careers but also instill a strong sense of responsibility.

Experiential learning has proven to be a potent tool for skill development and accountability in our beneficiaries. Through real-world exposure and immersive experiences, they acquire practical knowledge and the confidence to navigate not just the challenges of the job market but also those they encounter in their personal lives.

Furthermore, this approach cultivates a culture of responsibility and accountability. Our beneficiaries learn the importance of meeting deadlines, effective communication, and collaboration with peers and superiors. These skills are crucial not only for professional growth but also for personal development as responsible citizens.

Empowering Marginalized Communities through Education and Employment

In the pursuit of our mission to bridge the gap between education and employment, we have tirelessly worked towards empowering marginalized communities. Over the past year, from April 2022 to March 2023, we have made substantial strides in our commitment to equipping young individuals with the resources they need for personal and professional development. The beneficiaries we serve often come from disadvantaged backgrounds, facing challenges that are not entirely within their control. It is our primary responsibility to provide them with the tools and support they need to break free from these barriers and lead sustainable lives while becoming responsible citizens.



Connecting Communities and Stakeholders

Our journey towards empowerment is a collective effort that involves not only the beneficiaries but also the communities they belong to and the stakeholders who play a crucial role in mobilizing our mission. We firmly believe that true empowerment cannot be achieved in isolation. Therefore, we have actively engaged with the communities we serve, building trust and forging lasting connections.

Our collaboration with community stakeholders has been instrumental in expanding our reach and resources. Their unwavering support and commitment have enabled us to amplify our efforts in empowering young people. Together, we have created opportunities that pave the way for a brighter future for those who need it the most.





BUILDING CONNECTIONS FOR LIFE



CELEBRATING MISSION RAHAT

Celebrating Mission Rahat: A Bright Future for Humanity

In the face of adversity, humanity's greatest strength often emerges. The **COVID-19** pandemic brought unparalleled challenges to communities worldwide, but it also showcased the remarkable capacity for empathy and resilience that resides in people's hearts. Amid these trying times, Bright Future, in collaboration with an array of stakeholders, initiated two relief efforts: Mission Rahat 1 and Mission Rahat 2. These missions stood as shining examples of collective compassion and action, benefiting over **40,000** individuals and **23,000** families, respectively.

Bright Future expressed its deep appreciation for the workforce and community stakeholders during this year, by celebrating those who exemplified the organization's core values of empathy, empowerment, and community. Awards and accolades were presented to honor their exceptional contributions.

The celebration was also an opportunity for reflection and renewed commitment to the mission of Bright Future. As we move forward, we carry with us the lessons learned from Mission Rahat: the importance of compassion, unity, and resilience in the face of adversity.

Mission RAAHAT

40000

Provided relief to Families

2000

Trained Youth during Covid 19

1000

Placements done

300+
young people
shared their distress

76%
of them were
affected negatively

28%
of them lost their job resulting
in no cash in hand

55%
of them facing shortage of food
and medical supplies

CHANGE THAT INSPIRES



NANDINI CHAUDHARY
Thane Center

Nandini is the youngest of the three siblings in the Chaudhary family. Her father works at a manufacturing company and her mother manages the house and takes good care of the family. Both her brother and sister are working. And after having completed her graduation in commerce at Thane's KBP college, she was clear about what she wanted to do next. But she was unsure how to lead the way.

The uncertainty made her anxious about the interviews as well. The thought of preparing for interviews overwhelmed her and even her mother was worried about her. Then after knowing about Bright Future through mobilization her mother thought it is ideal for Nandini to enroll in the skill development training center.

Being a sincere individual she did not want to lose any scope of self improvement. And thus she joined the training program. During the training sessions, the facilitators observed her efficiency in hard skills but she needed to work on presenting them. She was shy, and even afraid to come forward and speak during team interactions.

The facilitators worked with her through her challenges and with encouragement her performance improved. With rigorous practice she started formulating her own sentences and she grew to comfortably express herself. She even referred other young people from her community to Bright Future since she experienced a significant change in herself due to her training.

She got selected in the first placement interview she appeared in. Her employers, IIFL are soon to promote her after three months off her employment. It is ironic that she has turned around her reality and is also participating in initiatives nominating herself for leadership role for community development.

KAMLESH TALESHA
Nallasopara Center

Kamlesh Talesha is a young 18 year old aspirant who belongs to a family of six members. The family is supported by his father who is the only earning member other than one of his two siblings in the house. Kamlesh's mother is a homemaker and his father runs a small business, making 'bindis'. Kamlesh stutters and he is also an introverted person. This always came in the way of his self image and ultimately affected his confidence. Eventually for years Kamlesh kept working on himself quietly which is also how developed his grasping capacity and nurtured his curiosity. Even so his confidence took a toll and he never had a chance of building his interpersonal skills. Although he had very few friends, he got to know about Bright Future from one of those who had his best interest at heart. Kamlesh was pleased to explore this opportunity and enrolled for the Livelihood training program.

His mindset made it a lot more challenging for him to initiate and participate in the training, and communicate with the batch mates. But the safe environment and encouraging facilitators at Bright Future were able to expedite this change in him.

He soon was able to plan short term goals for himself as he gained confidence with regular training sessions. Although he never stopped stuttering, he was more willing to participate and attempted communicating during the course of his training. He challenged himself and participated in conversations with the supportive batchmates who were willing to help him. This helped him work on his public presence.

After the course of his training, during placements Kamlesh appeared for multiple interviews and although he faced rejection in them he did not stop and continued to appear, being amazed by his own renowned self image and grew confident despite having a stutter. He eventually made it and was selected at Reliance Mart.

It has been 11 months since Kamlesh has been working with Reliance Mart earning a monthly salary of INR 13,000/-. He works in the capacity of a cashier engaging with customers while on duty. Kamlesh's positive affluence will indeed contribute in building a nurturing space for his family.



CHANGE THAT INSPIRES



SUNIL SUWASIYA
Kurla Center

Sunil comes from a family of six people. He lives with his parents and brothers all of whom are studying in school. His parents have been able to revive livelihood being laborers, and have no understanding of how to inspire and guide their children. Even so Sunil has always tried to find his way and secure means of livelihood. He expressed to his parents about enrolling at Bright Future after discovering about the training programs through his friends.

Although effortful he wasn't very serious about his life, he was caught up being notorious and used to joke around which also made it difficult for his facilitators to manage the class due to the differences caused.

Ashwini, his facilitator did his counseling on the areas he was struggling to manage. He soon started being fully present in the training and participated as well.

He was able to see how goal setting, weighing out his strengths and weaknesses helped him continue to move forward and initiate self improvement.

He soon began to understand how the training befitted the very requirement the employability market requires the candidates to possess. And he accordingly worked on becoming career ready with the help of his trainers at Bright Future.

He never gave an interview at the places he worked before joining Bright Future as a wage worker, and he was apprehensive about it. But he did it anyway. He was selected by Pizza Hut for a new outlet opening in Lower Parel. As he joined there was able to score feedbacks which ranked highest in PAN India.

He has completed 11 months at Pizza Hut and has even started working on his long-term goals.

SHIPRA DUBEY
Kandivali Center

Shipra enrolled with Bright Future after hearing from her father; She didn't immediately give it much thought. But after discussing with a few of her friends she decided to visit Bright Future's Youth Training center in Kandivali.

Although she had some theoretical understanding of utilizing computer programs, she was eager to join in the course after meeting the facilitators and getting an overview of the courses and their structure. Shipra along with her friends started attending training for six months. She was interested in learning more about CRS (Customer Relation and Services) after being introduced to all the courses. She received mock interview training in the areas of her interest at Bright Future. With each learning exercise during the training, she grew more confident.

Shipra has a supportive family who respect her choices and are encouraging her to advance in her training. After going through placement interviews, she was hired by Pizza Hut. She has been supporting her studies with the income she derives by working part time at Pizza Hut. Since she can practically implement the working knowledge of the courses she learnt while her training at Bright Future, the collective experience is helping her to productively complete her Bachelors' Degree of Commerce.

Two months into working at Pizza Hut, she underwent her brain tumor treatment. But she has rejoined working and has completed her 10th month with Pizza Hut. She lives with zeal to learn and to meet her educational aspirations. Her affiliation with Bright Future had the unexpected effect of speeding up her dreams for success.



TESTIMONIALS



Pooja Kamerkar
Third wave coffee

"With a sustained employment opportunity, these aspirants would be looking forward to a Bright Future."



Santosh Hulalkar
IIFL

"It is good that we meet these trained candidates who have a better understanding of their job roles and are well trained through Bright Future. Having developed their confidence they did great during their placements."



Sanjay Nachankar
Sahakari Bhandar

"The trained aspirants whom we have recruited from Bright Future have been doing well. It is good that these candidates are receiving good training at Bright Future."



Hema Ramesh
Microsoft

"The Bright Future team is doing a great and self- less job, I congratulate you all for putting in the efforts, keep growing."



Yogesh Pagare
HDFC Bank Ltd.

"This will be the third batch with which I am interacting, the children who have come from different places have many questions in their mind, they have to learn more, want to know more, these aspirants are interested and curious, I congratulate the facilitators and the team, they have done a great job."



Rakesh Randive
Pace Setters Business Solution

"The candidates I interviewed at Bright Future carry themselves well and have developed the capacities to grow professionally."



Sambhaji Bhagat
Singer, Author, Social Activist

"After knowing that Bright Future is working on awakening the youth, then I believe this will help to better the condition of our country through this awakening. It has been my dream to bring such a change through awakening and thus I am supporting Bright Future in their mission."



Mukta Dabholkar
Advocate

"These young people who are being trained here will be able to do good in their communities, which is essential for building communal harmony"



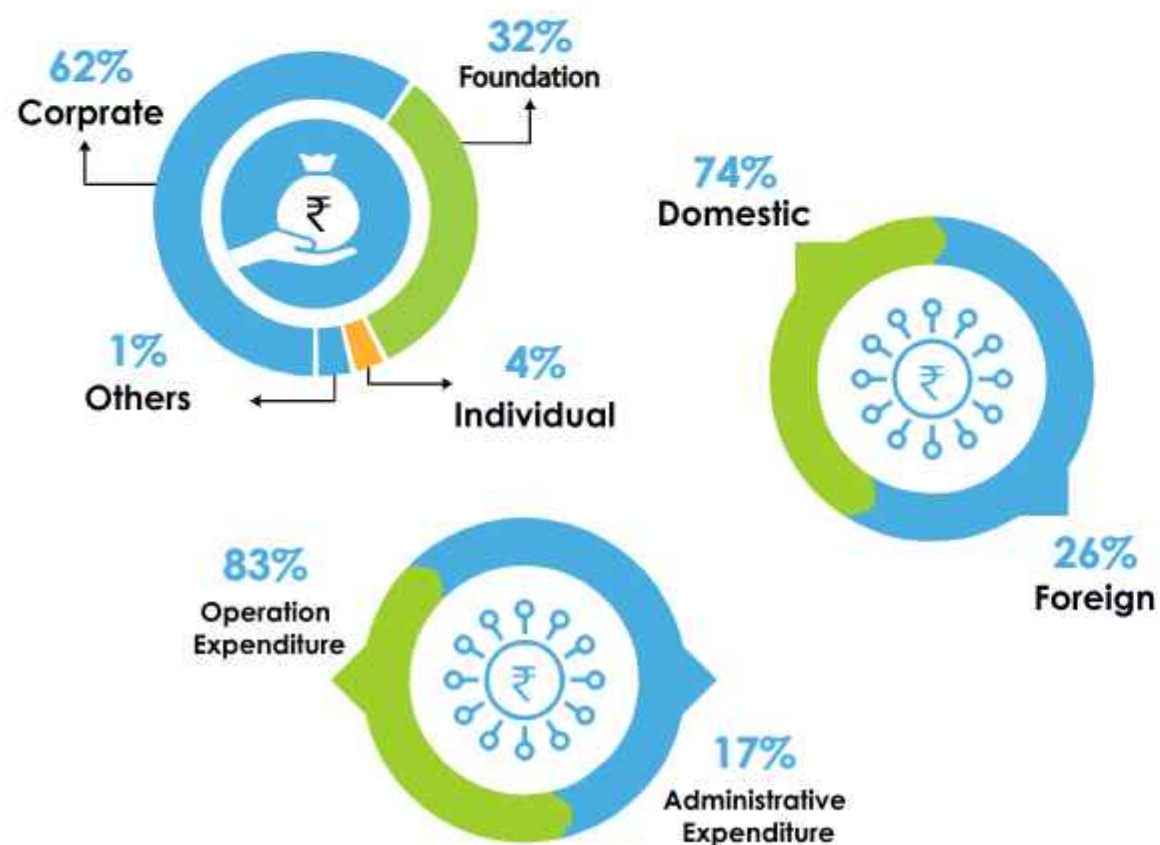
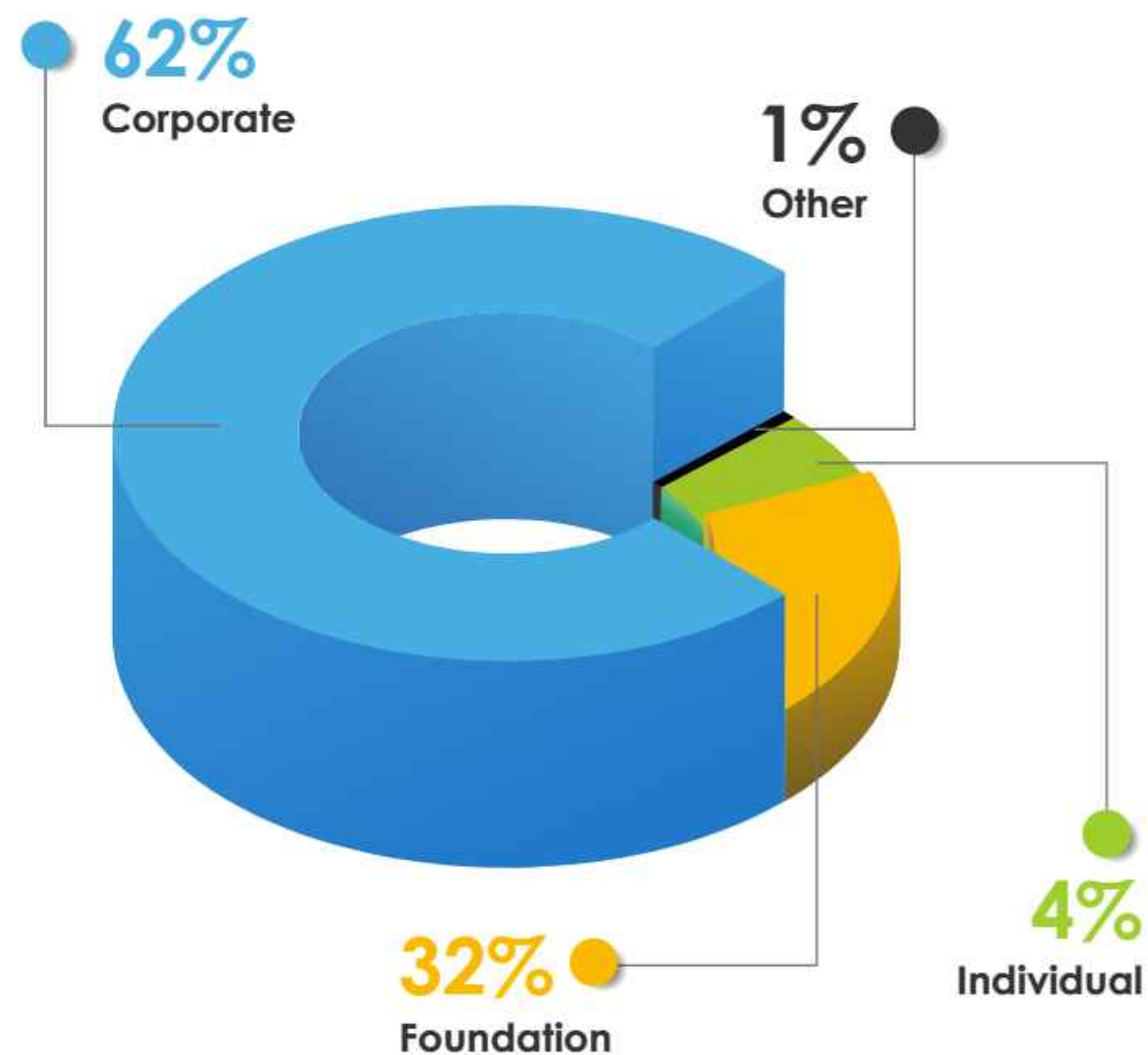
FINANCIAL

SOURCES OF SUPPORT	(Amount in Rs.)
Corporate	3,24,15,155.00
Foundation	1,68,53,684.85
Individual	21,91,079.02
Other	4,98,405.00
Total	5,19,58,323.87

TYPE OF INCOME	
Foreign	1,37,19,684.21
Domestic	3,82,38,639.66
Total	5,19,58,323.87

EXPENSES	
Operation Expenditure	5,03,20,018.01
Administrative Expenditure	1,03,06,509.71
Total Expenses	6,06,26,527.72

SOURCES OF SUPPORT



Our Partners since inception

Mahindra and Mahindra
Abhudaya Co-operative Bank Ltd.
ACG Cares Foundation
Aker Powergas Pvt Ltd.
EdelGive Foundation
EMpower
HDFC Standard Life Insurance Pvt. Ltd.
CRISIL Foundation
Aditya Birla Group
Australian Consulate General
SVP Philanthropy Foundation
TATA Chemicals Ltd.
Vacha Charitable Trust
Nestle Skin Health
Girl Rising
Dasra
Burger King Restaurant Pvt. Ltd.
Domino's Pizza Inc.
Eureka Forbes
Factum Events and Promotions Pvt. Ltd.
Future Retail Ltd.
Globus Stores Pvt Ltd.
Landmark Group
SS Business Enablers Pvt. Ltd.

Vodafone Group
PVR Cinemas
Café Coee Day
Tikona Innet Limited
Big Bazaar
TATA Starbucks Pvt. Ltd.
Pantaloons
CCD
Lifestyle International Pvt. Ltd.
CLP India Private Limited.
Goodera
Concern India Foundation
Connect For
i volunteer
Club Mahindra Holidays
Pizza Hut
Citi Bank
Rotaract Club of Mumbai Uptown
Boston Consulting Group

School Partners

Pawshe Marathi Madyamik Vidyalaya, kalyan
Matoshri Rakhmabai Gaikwad Vidyalaya, I
Dwarka Vidya Mandir, kalyan
Venubai Ambu Pavshe Vidyalay, Kalyan
Vishwas Vidyalay, Kalyan
Suyash Vidyalaya, Ghatkopar
Samrat High School, Kalyan
AKIBS
AKIGS
Amchi Shala, Chembur
Anjuman Saif Tayabji Girls
Dr Babasaheb Ambedkar School
Maulana Azad High School
Pes High School



Guide Star India Platinum Seal Certification for
Transparency and Accountability
Since 2018

Legal Partner

Trust Law

DONOR PARTNERS



EMPLOYER PARTNERS



VOLUNTEER PARTNERS







**Bright
Future**
Connecting Education
to Employment

Aspiration to Inspiration

Head Office

15/D, Near Nandikeshwar Temple, Kamgar Nagar,
Kurla East, Mumbai 400024, Maharashtra.

Phone:
022 25274628

E-mail:
info@brightfutureindia.org

Website:
www.brightfutureindia.org

Follow Us On

